

WEBVTT

1

00:00:02.639 --> 00:00:17.340

Carole Copeland Thomas She/Her/Hers: Thank you all so much for coming today again i'm Carol Copeland Thomas we have an exciting jam packed to our program for you that's going to move so quickly you're going to look back and say, my goodness wow it's the end already.

2

00:00:17.910 --> 00:00:32.820

Carole Copeland Thomas She/Her/Hers: And to accomplish our goals, we want you to sit back and joy, please use the chat room, it is open for you to first of all, tell us who you are and where you're from because we have people from all over the United States.

3

00:00:33.570 --> 00:00:50.490

Carole Copeland Thomas She/Her/Hers: The United Kingdom Jamaica and parts beyond so use the chat room to exchange information ideas, suggestions and just to be a part of this fellowship as we examine the question, do we still need black history month.

4

00:00:51.480 --> 00:01:01.410

Carole Copeland Thomas She/Her/Hers: All the information about this event and our future events can be found at our website at www dot MSs connect calm.

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00:01:01.710 --> 00:01:09.480

Carole Copeland Thomas She/Her/Hers: There is an agenda there news release biographical profiles of everyone, and all the information that you will need.

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00:01:09.840 --> 00:01:19.440

Carole Copeland Thomas She/Her/Hers: You can find it at the website and i'll also share with you a little later on some of our upcoming programs between the US UK summit on race.

7

00:01:19.830 --> 00:01:30.930

Carole Copeland Thomas She/Her/Hers: And also MSs connect, which is the multicultural symposium series, I also want to welcome my friends that i'll have them to just quickly cheerfully give a greeting.

8

00:01:31.590 --> 00:01:40.230

Carole Copeland Thomas She/Her/Hers: We call ourselves i'm calling us

the four musketeers because we've been together since last year, putting these programs together first.

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00:01:40.680 --> 00:01:51.840

Carole Copeland Thomas She/Her/Hers: In commemoration for the death of George floyd brianna Taylor and so many others who have met a misfortune, just because they were black people are brown people.

10

00:01:52.230 --> 00:02:10.320

Carole Copeland Thomas She/Her/Hers: And we've expanded it, but it all focuses on race, not just here in the United States, but certainly in the United Kingdom as well, so i'd like to quickly have build wells William wells junior Denise grey felder and garth Dallas to bring quick readings for us they'll take it away.

11

00:02:11.310 --> 00:02:26.130

William Wells: Well, good morning Carol and thank you again for this opportunity to be with you this this program is is it's crazy, it seems to be becoming more and more important to have the dialogue and the discussion on an on a global level it's not just a US centric.

12

00:02:27.270 --> 00:02:31.920

William Wells: So i'm just pleased to be here this morning i'm excited about our agenda, the.

13

00:02:32.550 --> 00:02:40.920

William Wells: phenomenal speakers that we have with us again this morning and, most importantly, is, as I watched the numbers in the in the chat room and and in the.

14

00:02:41.400 --> 00:02:55.680

William Wells: waiting room increasing so apparently we've touched a vein that everyone is looking to hear some dialogue and discussion and then moving to action, ultimately, is what we hope to do so thank you again for the opportunity to work with you.

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00:02:56.040 --> 00:02:59.700

Carole Copeland Thomas She/Her/Hers: Great Thank you so much Denise Gray felder take it away.

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00:03:02.670 --> 00:03:03.690

Carole Copeland Thomas She/Her/Hers: Oh Denise you're on mute.

17

00:03:10.080 --> 00:03:10.590

Denise Gray-Felder: Sorry.

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00:03:13.350 --> 00:03:14.790

Denise Gray-Felder: Okay, can you hear me now.

19

00:03:15.000 --> 00:03:15.690

Carole Copeland Thomas She/Her/Hers: Yes, uh huh.

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00:03:16.200 --> 00:03:24.360

Denise Gray-Felder: Okay, good at good morning everybody nice to looking forward to the session as well and hearing the great ideas that usually come out of this event and it's very.

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00:03:24.630 --> 00:03:32.280

Denise Gray-Felder: Nice to be a part of this yet one more time readings from the north eastern part of the United States bills in the midwestern part of the United States.

22

00:03:34.050 --> 00:03:41.850

Carole Copeland Thomas She/Her/Hers: Great, thank you very, very much and garth Dallas way over across the pond coming from Liverpool England garth.

23

00:03:42.600 --> 00:03:49.350

Garth Dallas: Oh welcome welcome everyone greetings from funny Liverpool.

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00:03:50.370 --> 00:03:51.540

Garth Dallas: In the united.

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00:03:52.200 --> 00:04:05.040

Garth Dallas: Kingdom on garth Dallas i'm a lawyer and diversity inclusion practitioner, have been working with curl on a multicultural series for many years and it's my pleasure.

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00:04:05.400 --> 00:04:19.650

Garth Dallas: To be part of this US UK summit where we started last year to have some mature discussions about race nevermind go the

elements of diversity and inclusion, we want to have.

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00:04:20.100 --> 00:04:35.670

Garth Dallas: A serious discussion on race is the elephant in the room, and so far the feedback and the audience participation has shown us as Carl just said that we are bill just said, we have hit.

28

00:04:37.110 --> 00:04:45.270

Garth Dallas: An area that genuinely need to be developed so sit back and Joe we've got great program for you today.

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00:04:46.290 --> 00:04:52.740

Carole Copeland Thomas She/Her/Hers: Great Thank you so much garth Dallas we have amazing speakers i'm just really excited about them.

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00:04:53.340 --> 00:05:03.750

Carole Copeland Thomas She/Her/Hers: who they are, and who they represent and the information they're going to share with us, and before we do that we want to just give you the overview of our event today.

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00:05:04.110 --> 00:05:08.700

Carole Copeland Thomas She/Her/Hers: First, we will we're bringing greetings now, we have an amazing keynote speaker.

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00:05:09.060 --> 00:05:17.610

Carole Copeland Thomas She/Her/Hers: Who will be introduced to you shortly and then during the second hour, we will have an amazing panel discussion continuing this conversation.

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00:05:17.940 --> 00:05:27.270

Carole Copeland Thomas She/Her/Hers: About black history month and all of the implications, there have followed by final thoughts, so this is going to really rock roll and move.

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00:05:27.780 --> 00:05:37.020

Carole Copeland Thomas She/Her/Hers: I want to thank all of our sponsors Now you can imagine, even though we're online here in the Boston area, the weather is inclement.

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00:05:37.440 --> 00:05:44.370

Carole Copeland Thomas She/Her/Hers: It is raining I think it's raining also in the New York New Jersey area where denise's is from in his living now.

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00:05:44.910 --> 00:05:53.280

Carole Copeland Thomas She/Her/Hers: But even though we have the benefit of zoom there are always expenses and things that take place when you have these kinds of events.

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00:05:53.700 --> 00:06:04.890

Carole Copeland Thomas She/Her/Hers: I cannot thank our sponsors enough and I want to say on the bottom of our hearts from the US UK summit on race, and also the multicultural symposium series.

38

00:06:05.190 --> 00:06:18.630

Carole Copeland Thomas She/Her/Hers: We want to thank loomis sales state street corporation, the greater Boston Convention and visitors bureau very hard hit by coville very hard hit, in terms of the travel and tourism industry.

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00:06:19.410 --> 00:06:25.980

Carole Copeland Thomas She/Her/Hers: Because of leadership they're looking to expand their revenue base, they were very successful in doing that.

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00:06:26.340 --> 00:06:39.360

Carole Copeland Thomas She/Her/Hers: They have bounced back triumphantly celebrating Boston and now they are in the lead in terms of being our sponsor for both events, so thank you so much greater Boston Convention and visitors bureau.

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00:06:39.720 --> 00:06:55.740

Carole Copeland Thomas She/Her/Hers: people's united bank mass general brigham the Boston medical Center the tj X company that represents tj maxx tj maxx marshalls home goods, etc, the American student assistance Program.

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00:06:56.310 --> 00:07:09.450

Carole Copeland Thomas She/Her/Hers: JP Morgan chase every source, energy, the new company is called point 232 health which includes Harvard pilgrim health and toughs health plan.

43

00:07:10.110 --> 00:07:22.170

Carole Copeland Thomas She/Her/Hers: And lori Davis wealth management, a robust small business I say thank you so much for all of our sponsors, we are, because you help and support us.

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00:07:22.440 --> 00:07:37.530

Carole Copeland Thomas She/Her/Hers: there's plenty good room, we need more sponsors we actually the US UK has a financial goal that we want to meet this year and we will need your help in reaching that so again, thank you all thank you so much.

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00:07:38.040 --> 00:07:46.770

Carole Copeland Thomas She/Her/Hers: i'm going to turn it over now back to garth he's going to introduce the first of two youth videos we always try to include young people with.

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00:07:47.130 --> 00:07:57.660

Carole Copeland Thomas She/Her/Hers: Everything that we do, and this first video about garth come on back and we'd like for you to set the stage for what people are going to see garth Dallas.

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00:08:02.130 --> 00:08:03.060

Garth Dallas: Can you hear me.

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00:08:03.810 --> 00:08:16.920

Garth Dallas: Yes, brilliant brilliant as called rightfully said, we want to make sure that when we talk about race we bring the young people's voice.

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00:08:17.820 --> 00:08:29.940

Garth Dallas: into the conversation and we've always had that in previous sessions evermore so as we celebrate black history month in the US.

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00:08:30.540 --> 00:08:46.860

Garth Dallas: is important that we hear from young people this thought provoking question that we have posed do we need black history month, why do we need black instrument we need to hear from young people, and we need to hear young people's voices and so i'm pleased to now.

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00:08:47.970 --> 00:08:55.230

Garth Dallas: pass over to you some young people and their own views

around black history month from around the world.

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00:09:01.380 --> 00:09:02.550

Is everyone's history.

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00:09:07.020 --> 00:09:08.700

How would you describe your country.

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00:09:09.840 --> 00:09:14.820

The best way that I could describe America for someone who has never been.

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00:09:15.210 --> 00:09:26.940

Is that it is a melting pot of many, many different cultures, I would describe the UK as a country with lots of contrast, so you can go to a place like London, where I live.

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00:09:27.210 --> 00:09:35.370

Which is really, really diverse you'll have like shops from all over the world, you have people from within speaking different languages and then you'll drive out.

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00:09:35.670 --> 00:09:44.580

Like maybe two three hours and then not seeing a black person at all if I could describe my experience in Japan in three words, it would be fun say.

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00:09:44.820 --> 00:09:52.500

and peaceful, to say the least, however, on the other hand, being included by Japanese community and being so ingrained into the tradition and culture.

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00:09:52.860 --> 00:09:59.640

has made me ignorant and oblivious to my own, but line ancestral history and culture, what is black history month.

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00:10:00.390 --> 00:10:10.110

I would describe black history month as a time for people to learn about the black communities in the air, they live in the country, or even around the world.

61

00:10:10.530 --> 00:10:22.140

In Brazil, we mostly do is more events, it could be some artistic event some is pitches we celebrate.

62

00:10:22.380 --> 00:10:37.710

Historical black figures who've had a huge impact in the world and also amongst black people when I first arrived to your and Vietnam, people were not really familiar with black history month, so I thought it was important for us to engage.

63

00:10:37.890 --> 00:10:43.170

The local people amongst the black people here when do you celebrate black history month.

64

00:10:44.190 --> 00:10:53.790

in Australia black history month is actually based in July, I think that people outside of Australia probably don't know that there's a black history month here.

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00:10:54.270 --> 00:11:03.930

And I think that that's not really a surprise black history month here is scented and quite rightly so, around the indigenous population.

66

00:11:04.260 --> 00:11:19.500

Unfortunately, the relations between the government and indigenous Australia is really not where it should be, even in the sense of prioritizing and amplifying the voices of indigenous Australians I don't really feel like we're there yet.

67

00:11:19.770 --> 00:11:29.400

In America, we celebrate black history month during the month of February, it was originally only supposed to be a week long and it was known as negro history week.

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00:11:29.880 --> 00:11:41.040

But we decided to make it a month long event because a week just wasn't enough, we celebrate black history month in November, the date is trying.

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00:11:41.370 --> 00:11:51.720

of November in Brazil like for black people we are not pressure from

where we are, from where we came from so as.

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00:11:52.620 --> 00:11:57.150

A way to celebrate all of the great news that we have.

71

00:11:57.660 --> 00:12:14.460

Inside us and outside as well just to give a depiction as to Japan demographics within Japan population only 2% of Japan population are foreigners and of that 2% 80% of that 2% are foreigners from other Asian countries.

72

00:12:14.850 --> 00:12:26.220

Black history month is not a nationally recognized thing, however, that has not stopped us from taking our time to celebrate remember our black history within our Community and outside of community.

73

00:12:28.470 --> 00:12:38.010

black people have had a huge impact around the world and it's important to know that, because sometimes there's a negative narratives about black people.

74

00:12:38.520 --> 00:12:50.460

especially through the media for literally hundreds of years black people have been silenced in America we were first silenced, when we were kidnapped and brought here as slaves to work for free.

75

00:12:50.700 --> 00:12:58.320

feel that as an immigrant I especially one that got their citizenship that easily, I think that it's an obligation.

76

00:12:58.620 --> 00:13:02.340

upon me to go and learn about the history of this country.

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00:13:02.520 --> 00:13:08.850

growing up in the UK as a black person there is sometimes a consensus that being black kind of.

78

00:13:08.970 --> 00:13:16.500

makes you not British which is completely, not the case at all, and I think none of black history i've realized that that people had been so pivotal.

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00:13:16.650 --> 00:13:22.140

To the making of the country they continue to be really, really important to the country by people are everywhere in the world.

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00:13:22.320 --> 00:13:33.450

Like it's, not just in the States, not just here it's like every country has a black community in a story to go along with that black Community when people know our history, they can understand more about.

81

00:13:33.810 --> 00:13:40.290

Our resiliency and how far we've come and the things that we've endured and how we continue to keep going.

82

00:13:42.750 --> 00:13:49.380

Carole Copeland Thomas She/Her/Hers: awesome i'm going to do one quick bit of magic pod hi young people, how are you.

83

00:13:51.570 --> 00:13:57.720

Carole Copeland Thomas She/Her/Hers: Great great i'm going to go sorry about that, let me go back and we'll pick it right back up.

84

00:14:07.980 --> 00:14:27.210

I am so so excited because we have great young people here who are going to demonstrate their brilliance by letting us know what they think about black history month i'm talking about a Mara is your main tareen Cunningham and Wesley Todd hi young people, how are you.

85

00:14:29.430 --> 00:14:37.800

Great great i'm going to start off with tareen and I want to ask you about your thoughts on Black history month.

86

00:14:38.130 --> 00:14:47.910

Tell us what you think about black history month and tell us if you have a favorite black history figure black history month to me, is just like a really important month for.

87

00:14:49.560 --> 00:14:59.940

People that they shouldn't really celebrate because it's a one of a kind and it's like one time where black people can get recognized, for

once, after all, they've been through.

88

00:15:01.530 --> 00:15:18.630

For me, I know it's pretty basic but mine is Harriet tubman just because I really like how she went back and forth, and he went through like suffering so bring her people to be free that's a great answer and a great figure to thank you Wesley What about you.

89

00:15:21.720 --> 00:15:27.300

What I think about black history month I said I think it's important to recognize the.

90

00:15:28.350 --> 00:15:47.310

Things that we, as a people have contributed to this country and I think we need to be recognized for the things in the history that we have here because it's very important oh ma is your main tell me what are your thoughts about black history month.

91

00:16:03.690 --> 00:16:19.590

Oh it's a holiday, the whole month of holiday wonderful and does anyone come to mind that you really like who represents black history month a famous person or someone who you know, are in your family.

92

00:16:25.500 --> 00:16:39.840

awesome Rosa parks and Martin Luther King jr that those are two great Americans, thank you for that, so I want to ask you now to Reno want to go back to you do we still need black history month.

93

00:16:41.130 --> 00:16:44.490

Oh, I think we still do need black history month.

94

00:16:45.660 --> 00:16:47.010

Mostly, because it.

95

00:16:48.060 --> 00:16:59.610

Is it kind of goes like unrecognized I feel like it doesn't get enough appreciation through the years, so I feel like we needed just to continue like the legacy I guess you can say of it.

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00:17:00.690 --> 00:17:03.870

Wesley What about you do we still need black history month.

97

00:17:05.370 --> 00:17:08.040

I think we do because it's.

98

00:17:09.720 --> 00:17:15.450

I think that not everyone still knows that many people who.

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00:17:16.590 --> 00:17:26.730

are part of like history and people who are still contributing to work history today because it's an ongoing thing that's still going on today.

100

00:17:27.870 --> 00:17:40.800

And I think that for people who are part of the Community needs to see that there were people like them, who did amazing things and that they can do amazing things now as well.

101

00:17:41.640 --> 00:17:48.480

it's important to see that and it's important for other people who may not be part of the Viking, to see that as well.

102

00:17:49.920 --> 00:18:02.730

Very good answer great answer Wesley Thank you very much, and a Mayra do we still need black history month as we celebrate Rosa parks and Dr Martin Luther King jr.

103

00:18:20.490 --> 00:18:26.010

I like that, because it is important, oh that is absolutely wonderful.

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00:18:26.400 --> 00:18:49.590

Well, I want to thank you, a Mara jermaine tareen Cunningham and Wesley Todd for your insight, for your brilliance and for speaking up on behalf of black history month because black history is American history Thank you all so very much great job, thank you.

105

00:18:51.900 --> 00:18:56.880

Carole Copeland Thomas She/Her/Hers: I just think those young people are so lovely and we pulled them together very quickly.

106

00:18:57.270 --> 00:19:13.470

Carole Copeland Thomas She/Her/Hers: Last Sunday, to give their opinions, we would have missed an awful lot had they not been available and to share their thoughts with us so we thank them so very much and all the young people from around the world, I now and going to turn.

107

00:19:13.470 --> 00:19:15.720

Garth Dallas: Around Kurt Kurt just.

108

00:19:15.960 --> 00:19:17.370

Carole Copeland Thomas She/Her/Hers: jump in there before I.

109

00:19:17.730 --> 00:19:25.590

Garth Dallas: introduce our brilliant keynote speaker, it would be remiss of me not to remind the audience today that amar.

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00:19:26.490 --> 00:19:40.890

Garth Dallas: I she said Rosa parks today is rotten Rosa parks day in the US as well, so I wanted to big that up and to bring that to the audience here today that amar has reminded us that is Rosa parks day in the US and.

111

00:19:41.400 --> 00:19:41.970

Garth Dallas: We all know.

112

00:19:42.990 --> 00:19:46.800

Garth Dallas: The fact that she has had on our freedom that we have today.

113

00:19:47.820 --> 00:20:02.430

Carole Copeland Thomas She/Her/Hers: awesome awesome, as we heard black history is world history told to us by our friends in the UK Thank you so much for that garth that would be, we would not want to miss that important announcement, thank you very, very much all right.

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00:20:02.910 --> 00:20:10.620

Carole Copeland Thomas She/Her/Hers: we're going to move on now and bring up bill wells, who will make our introduction to our keynote speaker bill wells.

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00:20:17.370 --> 00:20:18.570

Carole Copeland Thomas She/Her/Hers: And bill you're on mute.

116

00:20:26.340 --> 00:20:39.030

William Wells: Okay, I was getting a prompt on the screen so just trying to navigate all right well Carol again thank you and what a great way to start the program having having these voices these young voices.

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00:20:40.170 --> 00:20:50.220

William Wells: it's not only inspirational, but it also suggests to me as you and I have talked and Denise and garth we still have a lot of work to do a lot of work to do so.

118

00:20:51.090 --> 00:21:01.380

William Wells: Fortunately, there are a number of soldiers out there that are that are continuing to carry the torch so with that I have the distinct pleasure and the honor the absolute honor.

119

00:21:02.010 --> 00:21:08.100

William Wells: of introducing someone that I admire someone who, I had the opportunity to meet many, many years ago.

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00:21:08.700 --> 00:21:19.290

William Wells: And, and so I don't want to spend too much time talking about my journey with this person and just give you a little bit of background about Dr leroy nunnery.

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00:21:19.770 --> 00:21:28.440

William Wells: who's going to be our keynote speaker i'll give you a few highlights but, quite frankly, if I really spent the time identifying and.

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00:21:29.130 --> 00:21:39.090

William Wells: acknowledging this person in his accomplishments that would take up the rest of the time for our session today, so let me give you a few highlights, and I think, then the brilliance.

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00:21:39.390 --> 00:21:44.940

William Wells: Of this individual will come through his speaking, so let me talk to you a little bit about Dr leroy nunnery.

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00:21:45.840 --> 00:21:54.750

William Wells: And i'm actually going to stay on scripts so I don't get too carried away so Dr nunnery is an accomplished executive and an entrepreneur.

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00:21:55.110 --> 00:22:13.200

William Wells: With the unique breath of experiences that he's formed over 40 years in the corporate banking capital markets and higher education, professional sports charter school management public school education and with a family owned electrical consulting firm as well in.

126

00:22:15.180 --> 00:22:26.550

William Wells: Dr nunnery founded a company called plus ultra llc, which is a strategic advisory firm focusing on turnarounds transformation.

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00:22:27.270 --> 00:22:39.720

William Wells: Growth innovation planning resource development talent development governance, training and, lastly, but very importantly, the field of diversity, equity and inclusion strategies.

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00:22:40.650 --> 00:22:51.510

William Wells: In November of 2021 just us a couple of months ago, Dr nunnery was actually also named as the President of evolution advisors llc.

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00:22:52.590 --> 00:23:09.660

William Wells: Just real quick about evolution llc it's a joint venture among super bowl champion quarterback Russell Wilson on several grammy award winning artists nba all stars and such and the mission of the.

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00:23:10.830 --> 00:23:20.340

William Wells: Of the company evolution advisors, is to provide greater access to financial services for minority owned businesses and diverse communities.

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00:23:21.060 --> 00:23:39.870

William Wells: So, with all that Dr nunnery has done, he continues to champion the cause and he's out there in many, many fields of endeavor he has not only, as I mentioned he's got a great experience in governance currently serves on a number of different boards I couldn't

even name, all of them.

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00:23:41.400 --> 00:23:51.030

William Wells: So they're worldwide and all across this country in particular, importantly, and this is where I connected with Dr nunnery years ago many years ago.

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00:23:51.720 --> 00:24:01.620

William Wells: He is a lifetime member of the National black MBA association and also served as the President, the national president from 1983 through 1987.

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00:24:02.760 --> 00:24:14.940

William Wells: His his degrees range from a BA in history masters in education he's attended the heart of the Aspen institute Harvard of the wharton school and on and on and on.

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00:24:15.900 --> 00:24:25.200

William Wells: Lastly, doctrine and re resides in one more Pennsylvania I haven't had the opportunity to join him, but I understand he's an avid golfer.

136

00:24:25.530 --> 00:24:33.390

William Wells: and probably books works his way around the links, as well as he does all these others he loves to travel he's married has three children.

137

00:24:33.810 --> 00:24:52.200

William Wells: And even though i'm a member of Kappa alpha sigh fraternity, he is a member of Omega sine Phi fraternity and Sigma Phi Sigma pi Phi fraternity sowe've joined, please join me in welcoming Dr leroy nunnery as our keynote speaker for this morning's.

138

00:24:53.220 --> 00:24:55.800

William Wells: amazing program so Dr Henry Lee.

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00:24:56.430 --> 00:25:00.300

Leroy Nunery II: it's yours, thank you, thank you bill I hope everyone can hear me.

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00:25:01.680 --> 00:25:07.710

Leroy Nunery II: I need to see if my screen can be shared and can you all see.

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00:25:07.770 --> 00:25:09.480

Carole Copeland Thomas She/Her/Hers: My screen, yes, yes.

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00:25:09.570 --> 00:25:19.920

Leroy Nunery II: Excellent excellent excellent Well, first of all to my good friends Carol copilot Tom is bill wells and some others I see if popped up good morning.

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00:25:21.240 --> 00:25:41.220

Leroy Nunery II: and good afternoon to those were the time zone is of course a head i'm not only enormously grateful for the opportunity to present and talk with you today, but also to try to weave together what you heard from those young people, just a few minutes ago.

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00:25:42.300 --> 00:25:59.070

Leroy Nunery II: And what Carol what I was struck by was that, particularly young women from Australia from Vietnam, you know Japan talking about their experiences that they DAT the historic effect.

145

00:25:59.520 --> 00:26:15.570

Leroy Nunery II: of being black in this world, most people don't understand because their worlds tend to be cocooned so we're going to talk about whether or not black history month or black history period is in fact relevant.

146

00:26:16.920 --> 00:26:30.510

Leroy Nunery II: I think it's a trick question folks because, from the yes point of view it does contribute to our knowledge base increases brokenness I mean love listen everybody i've even had young.

147

00:26:31.500 --> 00:26:39.750

Leroy Nunery II: Caucasian folks quote to me about Martin Luther King jr and Rosa parks, but you know that's easy to do.

148

00:26:40.260 --> 00:26:50.010

Leroy Nunery II: They don't really understand who Carol Copeland thomas's or William wells, is where garth Dallas they don't know who you are and what your histories are.

149

00:26:50.610 --> 00:27:09.240

Leroy Nunery II: So, of course, it also builds character it enhances our standing but there's a know part to that because some people believe history is history, look at what's happening in the US and probably in and throughout the UK critical race theory is you know all of a sudden, has become a political.

150

00:27:10.590 --> 00:27:17.400

Leroy Nunery II: Fighting point don't tell me about anything that would embarrass me if i'm in the majority.

151

00:27:17.760 --> 00:27:27.180

Leroy Nunery II: Slavery well it wasn't really slavery, they were working for their masters that's the language that's going on now so history is history and.

152

00:27:27.510 --> 00:27:40.290

Leroy Nunery II: Do past results really predict the future and whose history is it anyway, and whose story is being recorded, so I think it's important that this trick question be answered.

153

00:27:42.690 --> 00:27:48.450

Leroy Nunery II: And so I think a better question is, how does black history portend the future of black people.

154

00:27:49.050 --> 00:28:04.530

Leroy Nunery II: Because I think they are inextricably linked and when you look at the continent of Africa, you know when somebody says, well, what are you and I see African American well just like somebody in the young lady in the video I don't exactly know where I am from.

155

00:28:05.580 --> 00:28:25.800

Leroy Nunery II: I can only trace it in a certain way, but so are all those other people embodied in that that that diagram then from Malcolm and Mohamad to to Marian Anderson to to any of the folks there, what do we really know about ourselves.

156

00:28:27.030 --> 00:28:29.880

Leroy Nunery II: Some of you may have seen this portrait before.

157

00:28:31.110 --> 00:28:44.820

Leroy Nunery II: This was a was done in 1840 by a James Turner called the slave ship, and I believe it's in one I can't remember which Museum in London it hangs.

158

00:28:45.300 --> 00:28:59.910

Leroy Nunery II: But I saw this several years ago and it caught me this is actually the the shipping a fork in the background is called the zone zero angie was a slave ship I slave carrying yep.

159

00:29:00.390 --> 00:29:09.360

Leroy Nunery II: That capsized in a storm and the captain through overboard 133 human beings.

160

00:29:09.900 --> 00:29:22.950

Leroy Nunery II: into the Ocean to collect the insurance proceeds and, in fact, if you look closely enough you see a few hands rising up and the chains, the links to the chain right near there.

161

00:29:23.760 --> 00:29:40.290

Leroy Nunery II: I mean this, he was an abolitionist and wanted the British Empire, to be more forceful about the abolition of slavery in 1833 there was a law that was passed to do it, but of course here in the US slavery continued.

162

00:29:41.250 --> 00:29:51.240

Leroy Nunery II: And so, this portrait alone describes the turbulence of slavery what's impacted all of us in this US UK summit.

163

00:29:51.630 --> 00:30:08.490

Leroy Nunery II: And what we still have to bring through those young people to bear when somebody challenges them on who they are, they need to point to a portrait like this and say 200 some odd years ago we were thrown overboard.

164

00:30:09.690 --> 00:30:14.670

Leroy Nunery II: to collect insurance proceeds think about that.

165

00:30:16.800 --> 00:30:17.250

Leroy Nunery II: whoops.

166

00:30:19.080 --> 00:30:27.240

Leroy Nunery II: Well, there we go and so to that end, I have been on a quest, like many of you to find out who the heck Am I.

167

00:30:28.140 --> 00:30:36.720

Leroy Nunery II: Where do I belong now my family claims I don't want to move this arrow too much because i'm not sure it'll work I don't know if you can see my arm moving.

168

00:30:36.990 --> 00:30:57.060

Leroy Nunery II: This is where my people say we are from central Virginia in the hills of Virginia Nelson county my father was born in a town called it truly is a town, maybe we were like a village norwood Virginia 400 residents and what's fascinating is there's no stoplights there's no street lights.

169

00:30:58.110 --> 00:31:16.650

Leroy Nunery II: Right that's where the nunnery is are from my mother's family, I found out after she died were from northern Virginia, so all along the James river which transported these people, those who weren't thrown overboard into the country of the United States before it was United States.

170

00:31:17.820 --> 00:31:23.220

Leroy Nunery II: But then, as we do the DNA I find out that I have a relationship with many of you.

171

00:31:24.300 --> 00:31:35.580

Leroy Nunery II: Do my Nigerian roots my Cameroonian roots my Congo and roots my my Malian roots, I mean I don't know exactly where i'm from and i'm eager to find out.

172

00:31:36.450 --> 00:31:48.780

Leroy Nunery II: And I would bet if we did a DNA test Carol of the hundred and 33 people or so on this call, we would find that that so many of us are related to each other, we can call each other cousin and mean it.

173

00:31:50.100 --> 00:31:51.150

Leroy Nunery II: We could mean it.

174

00:31:52.620 --> 00:31:58.890

Leroy Nunery II: So what are the trends in front of us, we talked

about black history okay well why is that even relevant well here's why.

175

00:31:59.610 --> 00:32:10.200

Leroy Nunery II: Because in the UK in London, a young woman with a mask on, so this is covert period holds up a sign homemade beautifully printed hand printed.

176

00:32:10.590 --> 00:32:17.280

Leroy Nunery II: The color of our skin is not a weapon or a cry think about that.

177

00:32:18.060 --> 00:32:24.120

Leroy Nunery II: Why is it that we are stigmatized and that young person next to her silence is compliance.

178

00:32:24.420 --> 00:32:41.460

Leroy Nunery II: These exhortations to people to understand just because you see me a certain way, and you think you can throw me overboard to collect a proceed does it mean that that is my value my value is greater than that but I need to be able to tell you why.

179

00:32:43.740 --> 00:32:55.680

Leroy Nunery II: So why is it then that when we look at our existence in terms of our morbidity, quite frankly, our life expectancy here in the US.

180

00:32:56.550 --> 00:33:10.680

Leroy Nunery II: If you live in a community, like the one I live in now fortunate to live in that is less than 1% black you're likely to live at least 80 years that's a good lifespan.

181

00:33:12.150 --> 00:33:21.570

Leroy Nunery II: If you know as you look from left to right you live in a community and neighborhood that is increasingly more black and Brown.

182

00:33:21.990 --> 00:33:29.220

Leroy Nunery II: Your life expectancy drops look at that, from the 80 years to just about 75.

183

00:33:30.030 --> 00:33:43.290

Leroy Nunery II: Now is that because we are unhealthy people is that because we don't know what food to eat, maybe it's because we don't have access to the right food, maybe it's because of stress and racism.

184

00:33:43.530 --> 00:33:51.600

Leroy Nunery II: And the fact that we don't have access to those jobs and those opportunities, maybe, maybe, maybe that's why history is so relevant.

185

00:33:53.220 --> 00:33:56.040

Leroy Nunery II: And then, when you look at what's happened with Kofi.

186

00:33:56.580 --> 00:34:13.080

Leroy Nunery II: White adults older adults are loose mostly those who are likely to ever received a booster so The one thing that would prevent us from getting sick and dying from this invisible disease, which has variant and derivatives that are.

187

00:34:13.440 --> 00:34:38.010

Leroy Nunery II: yet to be found it for in terms of solutions, if you look at the line for race and ethnicity in the US, as of January 31% of black folks have been vaccinated at least have a booster but 49% have been vaccinated but not received the booster we are still susceptible.

188

00:34:39.360 --> 00:34:49.290

Leroy Nunery II: to something that we do not see so we may not be literally thrown overboard, but we are exposed to being over boarded.

189

00:34:49.890 --> 00:35:00.780

Leroy Nunery II: by the fact that this disease is so prevalent, then I want to draw your eye down to two things, the party ID those who identify as democrats.

190

00:35:01.590 --> 00:35:14.640

Leroy Nunery II: Two thirds of them roughly have received the booster and 30% have been vaccinated but not boosted only 9% of democrats are unvaccinated look at the Republican lie.

191

00:35:15.330 --> 00:35:26.970

Leroy Nunery II: it's almost like a shift to to the left, that this this prevailing thought that you know this, I don't know about this, this has got to be some government ploy.

192

00:35:28.440 --> 00:35:37.410

Leroy Nunery II: And then look at the age banding the older, you are, the greater the tendency to have not only been vaccinated but also to receive the booster.

193

00:35:37.680 --> 00:35:54.510

Leroy Nunery II: So not only Carol and build, we need to tell young people about black history we got to tell them about black future go get what you need to get I understand you might have some reservations, but when you look at the statistics you are more likely to survive, we need you.

194

00:35:55.620 --> 00:36:01.770

Leroy Nunery II: We need you to be able to create a black future that has some relevance.

195

00:36:03.420 --> 00:36:19.740

Leroy Nunery II: This from the University of Manchester in terms of the percentage of folks 16 years and older and their degree level qualifications, you see three red arrows draw your line to something go to the bottom, and you see white gypsy or Irish traveler.

196

00:36:20.940 --> 00:36:33.570

Leroy Nunery II: And the dark blue line no qualification shows up huge degree level qualifications is minute by comparison, then I want you to look back up to black African.

197

00:36:34.800 --> 00:36:38.040

Leroy Nunery II: degree level qualifications it's actually quite high.

198

00:36:39.450 --> 00:36:49.680

Leroy Nunery II: About at par, if not the same as those who are Indian or Arabian or white and Asian and or white and black African.

199

00:36:50.760 --> 00:37:00.960

Leroy Nunery II: So that's interesting right, given the fact that we've been thrown overboard we have a tendency to ascribe to and fulfill the mission.

200

00:37:01.380 --> 00:37:18.150

Leroy Nunery II: of getting an education Lloyd knows in my background, my father who grew up in that little town I described was denied education as he would tell me when they ran out of money they close the schools for colored kids they close amazing you ain't go to school.

201

00:37:19.830 --> 00:37:31.620

Leroy Nunery II: So what was beat into me both figuratively and literally was you have to go to school that's why I never stopped go yeah Aspen and the Harvard.

202

00:37:32.250 --> 00:37:45.870

Leroy Nunery II: program and pen for my doctorate i'm still learning because something inside, first of all I got leroy and film in my head say no open that book you can't go play outside to you learn.

203

00:37:47.160 --> 00:37:59.700

Leroy Nunery II: And instead of making that a penalty i've chosen that as a pursuit we've got to make sure young people do the same and then, when you look in the UK still we're still overseas and, by the way.

204

00:38:00.270 --> 00:38:14.070

Leroy Nunery II: A garth this i'm not as well, dressed as you are, Dr Stephen but this jacket was actually crafted for me at scoble savile row, so my friend, you know i'm i'm just faking it a little bit i'm not like you, but.

205

00:38:14.340 --> 00:38:25.920

Leroy Nunery II: I forgot my bow tie yes, Sir, but think about this look at this graphic students qualifying with either first honors or second honors degree.

206

00:38:27.060 --> 00:38:41.640

Leroy Nunery II: are more prone to be white a mixed or Chinese and then it falls off when you look at who is black in terms of attainment so while 16 years and older.

207

00:38:42.000 --> 00:39:00.210

Leroy Nunery II: There are folks who are more prone to get the qualifications first honors second honors what in second audit in the

US that'd be like an a minus before us so it's a high level of a grade point average are only about 50% I found this fascinating.

208

00:39:01.500 --> 00:39:07.590

Leroy Nunery II: And then, when you look at who's in front of the classroom and I used to teach at penn the graduate level class.

209

00:39:08.010 --> 00:39:24.420

Leroy Nunery II: And i've had Grad students black Grad students companies that you realize in all of my 20 years of schooling, you are the first African American male to ever stand in front of the classroom and i'm being like I know because I know what happened with me.

210

00:39:25.500 --> 00:39:45.810

Leroy Nunery II: So look at this out of 100 dots 92% of them 92 of them are white and then it falls off precipitously to black being point 6% less than 1% in the UK now listen, I am not saying that you have to have somebody who looks like you in the classroom and certainly helps.

211

00:39:47.010 --> 00:40:01.920

Leroy Nunery II: I don't care, who you learn from, but you have to learn, but the fact is that, in the Academy, there are limitations there's a squeezing a constraint on who gets where and who gets to teach in the UK, the same in the US.

212

00:40:03.750 --> 00:40:15.960

Leroy Nunery II: Okay, a little fun, how many remember Parliament Parliament funky delic I know some of you are far too state to even admit to Parliament and funky delic not me.

213

00:40:16.230 --> 00:40:24.840

Leroy Nunery II: i'm a former DJ from college and those of you from the black mbas I saw capital of the block on the line and test nights y'all know I like to party.

214

00:40:25.320 --> 00:40:36.600

Leroy Nunery II: So this metal album came out in 1975 I was a sophomore year in college Parliament chocolate city you don't need the bullet, if you have the balance.

215

00:40:37.230 --> 00:40:54.660

Leroy Nunery II: Right talking about DC look at that album cover and those of you who are young ish you all need to check out Parliament and funky delicate i'm just saying look at DC and baltimore in the blue, is it shows gentrification.

216

00:40:55.770 --> 00:41:06.150

Leroy Nunery II: And in the pink issue a fuchsia you see black displacement look at what's happening to DC chocolate city it's disappearing.

217

00:41:07.320 --> 00:41:13.860

Leroy Nunery II: And in baltimore, I can tell you, because I did a project with the Johns Hopkins and the school district there.

218

00:41:14.280 --> 00:41:28.560

Leroy Nunery II: East baltimore we used to be predominantly heavily black is gentrifying people are buying up row homes knocking down walls and expanding a 1500 square foot House into a 3300 square foot home.

219

00:41:29.700 --> 00:41:30.960

Leroy Nunery II: We are being bought out.

220

00:41:33.510 --> 00:41:43.560

Leroy Nunery II: And, just in case you didn't know who Parliament was and in that song chocolate city here's George Clinton in the middle, with his crew.

221

00:41:44.130 --> 00:42:00.540

Leroy Nunery II: eddie warrell in the rest he names Muhammad Ali, as the President of United States he names a wreath of Franklin as the first lady he named Richard pryor Minister of Education, can you imagine what kind of education that would have been.

222

00:42:01.680 --> 00:42:12.360

Leroy Nunery II: Richard pryor Minister of Education James brown Secretary of Fine Arts see I see, excuse me stevie wonder in the mix.

223

00:42:13.140 --> 00:42:17.220

Leroy Nunery II: And then of course Reverend ike Secretary of the trip.

224

00:42:17.850 --> 00:42:30.060

Leroy Nunery II: Now those of you who don't know anything about Reverend like the other names, you probably know, you need to check him out because we had relatives who, every week faithfully, we need to watch him on TV or stroke, a check.

225

00:42:30.660 --> 00:42:42.090

Leroy Nunery II: And they visit several pictures of him and his bentley and his roles, but this was the aspiration of a chocolate city now you go to DC, and this is what you find.

226

00:42:42.960 --> 00:42:53.310

Leroy Nunery II: A huge safeway store with a target nearby both of our daughters went to Howard so for eight years, we were tracking up and down the highway from Philadelphia to DC.

227

00:42:53.550 --> 00:43:04.110

Leroy Nunery II: And where do you go to shop you don't go locally you go to a safe bet and you see this impose batter it's all it's all a plan, and you know who's planned it is.

228

00:43:05.280 --> 00:43:06.390

Leroy Nunery II: that's what's happening.

229

00:43:07.680 --> 00:43:10.080

Leroy Nunery II: And then i'll end with this on the trends.

230

00:43:11.370 --> 00:43:23.520

Leroy Nunery II: That the the Institute of policy studies put out a study that said by 2045 this country, the United States would be a majority minority country.

231

00:43:24.060 --> 00:43:30.060

Leroy Nunery II: We all kind of know that that's what's sparking some of this political discord that we have right now.

232

00:43:30.540 --> 00:43:42.720

Leroy Nunery II: But check it take a look at also the exhortation at the top, if the racial wealth divide is left undressed unaddressed medium black household wealth is on a path to hit zero.

233

00:43:43.260 --> 00:44:01.470

Leroy Nunery II: By 2053 so, eight years after this country comes majority minority black wealth goes to zero, and now we That was a that was before coven was anticipated and that was before inflation hit 7% so we got some issues.

234

00:44:02.550 --> 00:44:11.160

Leroy Nunery II: And then of course you're looking at a very recent article about black Americans lack of participation in the stock market i'm sure the same is in the UK.

235

00:44:11.430 --> 00:44:21.600

Leroy Nunery II: Look at that middle bullet point only 34% of black American households own equity investments, compared to 61% of white families and that's from the Federal Reserve.

236

00:44:22.350 --> 00:44:31.290

Leroy Nunery II: So part of the issue is, we lose ground in terms of health, we lose ground in terms of education we lose how the ground in terms of wealth creation.

237

00:44:32.070 --> 00:44:43.530

Leroy Nunery II: We lose ground in terms of real estate, where we live, so if anybody says well history is just history i'm like No, this is history in the making, and we need to understand it.

238

00:44:44.820 --> 00:44:51.630

Leroy Nunery II: So the question ultimately is is it good or bad, it depends, can it help us map out a brighter future.

239

00:44:53.070 --> 00:45:01.290

Leroy Nunery II: Well, I want to draw you to something that i'm doing this insurance thing is relatively new to me, but I am fascinated by the insurance world.

240

00:45:01.650 --> 00:45:08.460

Leroy Nunery II: This man that you see on the left is Abraham Lincoln Lewis now if you know anything about American history Abraham Lincoln.

241

00:45:09.030 --> 00:45:21.750

Leroy Nunery II: This some kind of tie in and a number of black folks were named after presidents, even those who were slave holders, how many washington's do you know how many jefferson's do you know you get my point.

242

00:45:22.380 --> 00:45:32.160

Leroy Nunery II: But this brothers started a company called the Afro American life insurance company became florida's if not America is one of the first black millionaires.

243

00:45:32.460 --> 00:45:46.560

Leroy Nunery II: And this company in jacksonville Florida, the Afro American life insurance company was stellar and it represented you'll see in a minute some other factoids about insurance became a beacon of light.

244

00:45:47.190 --> 00:45:55.920

Leroy Nunery II: He made so much money that he bought a place near jacksonville called that he called American beach.

245

00:45:57.420 --> 00:46:04.800

Leroy Nunery II: The ideal vacation spot relax and enjoy the balmy breezes of the Atlantic.

246

00:46:05.250 --> 00:46:11.070

Leroy Nunery II: owned by it look at where you get the reservations from the Afro American life insurance.

247

00:46:11.340 --> 00:46:20.670

Leroy Nunery II: Company, you would not only by an insurance policy, but if you wanted to take your kids to the beach you'd come to the life insurance company.

248

00:46:20.850 --> 00:46:32.850

Leroy Nunery II: It was the thing the entity, the galvanizing force that brought all of that, together, look at what it offered cottages garages a restaurant facilities available think about that that's power.

249

00:46:33.330 --> 00:46:49.800

Leroy Nunery II: In fact, this this one little my camera what you call it, I think you use it to like scrape your shoes off American beach

Florida, the negro ocean playground oh man that is so rich and here folks enjoying themselves on the beach.

250

00:46:51.000 --> 00:47:09.420

Leroy Nunery II: Look at how well they're dressed in a straw hats and if fully closed and they're not out here in a embarrassing way they respected the fact that, just a few years ago, their parents or maybe their grandparents had no idea that going to the beach was for them.

251

00:47:11.490 --> 00:47:25.230

Leroy Nunery II: Well, in a book called American beaches saga race wealth and memory by russ Reimer there are a number of things alluded to, including who used to go to American beach like zora neale hurston author.

252

00:47:25.860 --> 00:47:41.250

Leroy Nunery II: Like cab calloway the performer I found out through that DNA test that he and I related Heidi Heidi whoa For those of you who are young that sounds crazy for those of us who are senior that makes sense.

253

00:47:42.300 --> 00:47:50.430

Leroy Nunery II: Ray Charles used to perform at American beach Duke ellington used to perform at American beach Joe Lewis, the brown bomb.

254

00:47:51.300 --> 00:48:02.730

Leroy Nunery II: heavyweight champion of the world used to vacation at American beast and these brothers standard to bother one brother, with the cigarette hanging out his mouth that looks like you could put him just about anywhere.

255

00:48:03.330 --> 00:48:16.740

Leroy Nunery II: They used to hang at American beach that's what insurance was doing to create wealth, so he could buy real estate and to bring folks to a nexus where they could belong that's black history.

256

00:48:17.880 --> 00:48:33.060

Leroy Nunery II: Well, history and black folks go as far back as the late 1600s were cotton Mather a puritan acknowledges the request by Nick miserable negros as he called them to form a burial society because they weren't getting buried by anybody else.

257

00:48:34.200 --> 00:48:39.720

Leroy Nunery II: And then here in Philadelphia, the free African society was formed by Richard Allen.

258

00:48:39.930 --> 00:48:52.470

Leroy Nunery II: that the head of and founder of he and his wife mother Bethel am each church and absolute Jones with the first black Bishop from the African episcopal church of St Thomas and they formed this collective.

259

00:48:52.740 --> 00:49:01.170

Leroy Nunery II: This sense of humanity, and you know the free African society used to educate young black kids in Greek, Russian and lack.

260

00:49:02.490 --> 00:49:13.500

Leroy Nunery II: You don't know that, but the other thing they did was create a mutual benefit society and insurance company, so that if you died or if there was an orphan they could.

261

00:49:14.460 --> 00:49:31.020

Leroy Nunery II: Take be taken care of Maggie Walker in Richmond Virginia starts out as a washerwoman ends up becoming an agent for the women's Union insurance company and then creates the grand united order of St Luke she owns multiple stores and and publishing.

262

00:49:31.410 --> 00:49:43.350

Leroy Nunery II: mean this system is is incredible sign of what black folks have done, in spite of look at when she was born in 1864 right at the edge of the end of the civil war.

263

00:49:43.680 --> 00:49:54.270

Leroy Nunery II: And she didn't live that long only 70 years but she did so much and then there's William wanting to grab this brother, I actually wish when I go to heaven, I want to meet him.

264

00:49:54.990 --> 00:50:09.600

Leroy Nunery II: He was a slave he escaped he became a Union soldier, he is a teetotaler that means he of whores drinking and he founds this thing called the grand united order of the true reformed I love that name.

265

00:50:10.500 --> 00:50:17.820

Leroy Nunery II: He starts a bank and an insurance company at one point he had over 100,000 policyholders.

266

00:50:18.300 --> 00:50:27.720

Leroy Nunery II: Think about that this brother is born into slavery, he escaped and creates a company a way forward that you probably never heard about.

267

00:50:28.440 --> 00:50:37.710

Leroy Nunery II: In the 1880s into the 1920s, there were several companies formed Atlanta life North Carolina mutual supreme liberty life on and on.

268

00:50:37.950 --> 00:50:49.410

Leroy Nunery II: fraternal organizations churches that created insurance and other types of financial services products to be able to provide for their own and you see in this picture.

269

00:50:50.550 --> 00:51:02.070

Leroy Nunery II: A man who is in tattered clothing, with his hat off in deference under a United States flag folks don't ever forget that part we belong here.

270

00:51:02.580 --> 00:51:09.990

Leroy Nunery II: We didn't ask to come here, we were thrown overboard but those of us who are here are here for a reason casting a vote.

271

00:51:10.710 --> 00:51:24.360

Leroy Nunery II: behind him is somebody who's dressed to the nines behind him is a Union soldier mean this portrait wasn't just to say hey look, this is what's happening history, but also to signify significance.

272

00:51:26.430 --> 00:51:26.730

oops.

273

00:51:28.710 --> 00:51:40.560

Leroy Nunery II: And this quote from Maggie Walker I always love she had an undying ambition to do something man that's what history means.

274

00:51:42.960 --> 00:51:55.050

Leroy Nunery II: In the 1930s and 40s this gentleman who many of you may recognize William EB dubois was the first editor the founding editor in chief of the crisis magazine.

275

00:51:55.800 --> 00:52:08.430

Leroy Nunery II: For the N double a CP you probably don't realize, though, that you know almost every issue, there was a cooperative ad from these black own insurance companies, I just talked about.

276

00:52:09.000 --> 00:52:16.950

Leroy Nunery II: A cooperative admins basically you say Look, we all need to be together here focus on selling insurance providing support.

277

00:52:17.310 --> 00:52:27.180

Leroy Nunery II: Not just for our own, but for anybody who's in our family and in 1940 they were able, as the national legal insurance association to report.

278

00:52:27.420 --> 00:52:36.120

Leroy Nunery II: assets of 23 and a half million dollars insurance enforce of 300 and \$4 million which in today's dollars would be about 5 billion plus.

279

00:52:36.480 --> 00:52:43.200

Leroy Nunery II: Policies and forth almost 2 million, but check this out employment of 10,000 black folks.

280

00:52:44.130 --> 00:52:54.150

Leroy Nunery II: In insurance companies, most of them, if not all of them folks were mutual which man, if you own the policy you also own a piece of the company.

281

00:52:55.080 --> 00:53:07.080

Leroy Nunery II: And dubois was at the forefront of promoting insurance and financial services as a way forward for this minute group of miserable negros that cotton Mather described.

282

00:53:07.560 --> 00:53:16.800

Leroy Nunery II: In fact, this ad and others like you were in in 60 different black own newspapers at the top there aren't that many now.

283

00:53:19.710 --> 00:53:37.590

Leroy Nunery II: In 1932 this brother by the name William Trent junior wrote his thesis for his MBA at the wharton school Now I know Catherine I don't know bill or Carol, if you remember in 1981 in Chicago we have the black MBA conference.

284

00:53:38.070 --> 00:53:48.630

Leroy Nunery II: And at the closing dinner, we had built Trent and how would naylor fishy naylor was the first black to graduate with an MBA from Harvard Business School.

285

00:53:48.990 --> 00:54:00.330

Leroy Nunery II: bill Trent was the first black to graduate from the wharton school, university of Pennsylvania in 1932 a year apart, they I think knew each other well and we had them both on stage.

286

00:54:01.440 --> 00:54:20.310

Leroy Nunery II: And when I was doing my research for a study that has now been published i'll send you the link to it, I found trent's original MBA manuscript he described those 50 companies, I talked about there were 52 of them, he describes how they rose and fall fail.

287

00:54:21.540 --> 00:54:31.800

Leroy Nunery II: It the scene bold there were 32 companies that held insurance for 95% of black folks and excuse me 1930 1932.

288

00:54:32.820 --> 00:54:37.590

Leroy Nunery II: One of them was North Carolina mutual formed in 1898.

289

00:54:38.880 --> 00:54:48.480

Leroy Nunery II: Now, on this company became the granddaddy in fact they they didn't even call it North Carolina mutual they call it the mutual that's how prominent it was.

290

00:54:48.810 --> 00:55:00.600

Leroy Nunery II: and black enterprise in 1981 named it company of the year, because it had \$6 billion of insurance in force and \$190 million of admitted assets cash and near cash on hand.

291

00:55:02.250 --> 00:55:24.420

Leroy Nunery II: But in 2020 just two years ago, only three companies

existed and then in December, the regulators in North Carolina decided to liquidate North Carolina mutual there is one black owned an insurance company left out of the 52 or 58 i'm sorry that trend researched think about that.

292

00:55:26.190 --> 00:55:42.390

Leroy Nunery II: Insurance is also huge in our folklore in our our non fiction nonfiction Lorraine hansberry you've probably all read or seen a raisin in the sun, this is the rates of play in and puts it on broadway 1959 wins the New York drama.

293

00:55:42.960 --> 00:55:58.890

Leroy Nunery II: circle award the first black woman to ever do so, and if you've seen that story, you know how it goes they get the proceeds from an on known insurance company \$10,000.

294

00:55:59.310 --> 00:56:03.900

Leroy Nunery II: And, of course, Walter Sidney poitier who God rest his soul just passed away.

295

00:56:04.740 --> 00:56:18.210

Leroy Nunery II: You know squanders a portion of it, but also the white Community want to move in we through red lightning decides that they don't want them to tries to buy them out, so this conflict is it all based around insurance.

296

00:56:18.510 --> 00:56:27.540

Leroy Nunery II: But Lorraine hansberry didn't write this story, just to be entertaining it was built on her real life her father was a real estate agent.

297

00:56:28.050 --> 00:56:42.150

Leroy Nunery II: He borrowed money to buy a home in an area of Chicago then that was restricted called woodlawn he borrowed it from supreme liberty life insurance company, which is a black owned insurance company.

298

00:56:42.450 --> 00:56:53.910

Leroy Nunery II: By the way, it's a 35th and Martin Luther King if you ever get to Chicago on the ground floor, there was a black owned bank on the second floor was a life insurance company think about that.

299

00:56:55.080 --> 00:57:12.600

Leroy Nunery II: And what she was writing about was that sign in the top left we want white tenants in our White Community American flags posted on the endpoints we don't want you here, even though you're trying to escape that squalor and fill in that you see below it but.

300

00:57:13.620 --> 00:57:30.330

Leroy Nunery II: there's a fellow by Earl dickerson who bill was a Kappa, in fact, he was instrumental in informing us several chapters I don't know if he was pull mark, but he was he had risen high in your in your return your beloved fraternity.

301

00:57:31.410 --> 00:57:45.360

Leroy Nunery II: The first African American you graduate from university Chicago law school he becomes a civil rights attorney he gets hired by hansberry to argue this case against redlining in the Supreme Court, and he wins.

302

00:57:45.870 --> 00:57:56.490

Leroy Nunery II: He not only one, but you see from the Chicago defender one of those black newspapers, I talked about that the hands Barry decision open 500 new homes to race.

303

00:57:57.300 --> 00:58:05.040

Leroy Nunery II: Think about that the strategy board and hansberry restrictive covenant case, these folks got together and said no, we got fight that.

304

00:58:05.730 --> 00:58:17.760

Leroy Nunery II: And Lorraine has we just a few late years later, wrote about it in her book and replay later on Earl dickerson not only is becomes this formal civil rights lawyer.

305

00:58:18.270 --> 00:58:34.200

Leroy Nunery II: But become CEO of a black insurance company supreme liberty life this circle within a circle within a circle so here's a moment of truth, I know i'm running out of time here Carol i'm sorry we need commitment of time talent technology and treasure.

306

00:58:35.190 --> 00:58:41.160

Leroy Nunery II: In November as bill alluded to, I joined on this company called evolution advisors, which is a joint venture.

307

00:58:41.580 --> 00:58:53.190

Leroy Nunery II: Between aqua sure this fintech eight years old only has gone from 38 million in revenue to over \$3 billion last year, so when they started talking to me i'm like huh.

308

00:58:53.700 --> 00:59:05.880

Leroy Nunery II: Do you want to be with somebody who's growing fast at my old age or do you want to just kind of count your money i'll go fast as bill and Carol and others, no I don't I can't sit still.

309

00:59:06.690 --> 00:59:15.900

Leroy Nunery II: The partners in this are Russell Wilson, his wife Sierra who, by the way, has 30.6 million instagram followers.

310

00:59:17.100 --> 00:59:25.650

Leroy Nunery II: she believes they believe that a path for diverse communities to build up their own infrastructure is important, and then you have Russell westbrook point guard and.

311

00:59:25.980 --> 00:59:33.600

Leroy Nunery II: Nine time all star for the lakers talking about access to insurance being crucial to the success of any business almost done.

312

00:59:34.830 --> 00:59:41.580

Leroy Nunery II: So we've come to this point where we're saying okay history okay library I get I get a history is important leave me alone.

313

00:59:42.480 --> 00:59:55.230

Leroy Nunery II: What are we going to do now Goldman Sachs has a fun for Racial equity JP Morgan has one of the sponsors of this very program has advancing black pathways there's \$2 billion round table there's the.

314

00:59:55.590 --> 01:00:03.030

Leroy Nunery II: African, Caribbean insurance network based in London Trident which is investing like atmosphere is in black owned businesses.

315

01:00:03.300 --> 01:00:15.990

Leroy Nunery II: This book that i've yet to read by burn and others on ethnicity, race and inequality in the UK and then folks like eugene Mitchell trying to promote life insurance as a way to build wealth and equity.

316

01:00:16.560 --> 01:00:21.360

Leroy Nunery II: So there are things going on, but I guess Our question is, what are we going to do.

317

01:00:21.990 --> 01:00:29.370

Leroy Nunery II: Those who have no record of what their forebears have accomplished lose the inspiration from which which.

318

01:00:29.730 --> 01:00:50.520

Leroy Nunery II: comes from the teaching of biography and history, the father of negro history week, the father of black history month Carter G woodson puts it so aptly i'll end here and thank you for your time it's been a pleasure to be with you and I hope this was at least somewhat informative.

319

01:00:54.450 --> 01:01:07.170

Carole Copeland Thomas She/Her/Hers: This has been drinking through the fire hose I know we're all muted, but please give it up for Dr Lee nunery and what a great segue into.

320

01:01:07.800 --> 01:01:15.420

Carole Copeland Thomas She/Her/Hers: The branch president of a solid representing Dr Dr Carter G woodson that's going to be one of our panel members.

321

01:01:16.020 --> 01:01:23.370

Carole Copeland Thomas She/Her/Hers: Can we just have maybe two questions i'm going to turn it over to both garth and Denise and can you.

322

01:01:24.030 --> 01:01:34.350

Carole Copeland Thomas She/Her/Hers: write a question in the chat that's probably the best way to do it, you can write your question into the chat, we will have garth and Denise to.

323

01:01:34.770 --> 01:01:44.700

Carole Copeland Thomas She/Her/Hers: Take a look see what the

questions are, I know that people are asking for the slide deck I want to say that this session is being recorded and will be at the website.

324

01:01:44.970 --> 01:02:02.430

Carole Copeland Thomas She/Her/Hers: And i'll make sure to have it up in the next couple of days, so you can take people there, they need to hear this presentation, they need to hear this program Denise and garth any questions at all, let me add, you to the chat room, I mean to the spotlight.

325

01:02:03.780 --> 01:02:14.820

Garth Dallas: Questions so far, but I just want to add my voice to say only that was amazing drop the MIC brother that was just absolutely.

326

01:02:15.330 --> 01:02:33.750

Garth Dallas: amazing having an undying ambition to do something will add something there and then die and ambition to do something good and that's what we're doing a question has come through now was insurance, the only industry that empowered blacks to attain well that's from.

327

01:02:33.780 --> 01:02:45.360

Leroy Nunery II: know, I think, thank you, Dr Collins, no, in fact, if you dig into the history black folks like Abraham Lincoln Lewis owned real estate they own retail outlets.

328

01:02:46.440 --> 01:02:55.320

Leroy Nunery II: They own manufacturing companies in June teeth that we celebrate here in the states the delayed announcement that hey in Texas, you are free.

329

01:02:56.250 --> 01:03:05.280

Leroy Nunery II: There is a quote that i've used in my presentations where this brother who was an artist's in I don't know if he was a blacksmith and what he said, you know what.

330

01:03:05.700 --> 01:03:11.490

Leroy Nunery II: White folks didn't know how to do anything we knew how to do everything so.

331

01:03:12.240 --> 01:03:26.130

Leroy Nunery II: Being able to control assets, not just because of the capitalist system, but also to control wealth generation is the

mission that I am on now, we have got to get folks to be educated.

332

01:03:26.640 --> 01:03:45.870

Leroy Nunery II: but also to be endowed and then have to be co billions of dollars, it can be whatever you can afford but to see that number that by 2053 median us black household wealth could be reduced to zero scares the living daylights out of me.

333

01:03:47.970 --> 01:03:48.690

Carole Copeland Thomas She/Her/Hers: I know that.

334

01:03:49.890 --> 01:03:55.080

Carole Copeland Thomas She/Her/Hers: Anna subpoena who's jumping through the screen because she works for an insurance company, she was.

335

01:03:55.440 --> 01:04:09.450

Carole Copeland Thomas She/Her/Hers: A former agent and taught me so much before she moved on to another country another company Denise you can probably read the question from Anna subpoena and then we'll have to move on, we could have this we have to bring you back Lee.

336

01:04:09.630 --> 01:04:13.260

Leroy Nunery II: have to bring you back, I want to join on, believe me.

337

01:04:14.310 --> 01:04:19.680

Denise Gray-Felder: Question on documentary was simply, why is it so hard to get black folks to buy insurance.

338

01:04:20.760 --> 01:04:32.130

Leroy Nunery II: You know why didn't he did in fact i'm speaking to limits the Life Insurance it's a research outfit and then somebody just invite me do another presentation to life insurance companies.

339

01:04:32.850 --> 01:04:42.330

Leroy Nunery II: We actually have a propensity to buy insurance, at the same level as anybody else in the majority, the problem is, we don't buy enough.

340

01:04:43.050 --> 01:04:55.560

Leroy Nunery II: it's called coverage inadequacy so we buy it for death and burial benefits not to buy sufficiently enough to pass on to the next generation, so I would challenge that and also say.

341

01:04:55.920 --> 01:05:10.980

Leroy Nunery II: let's make sure that that's part of this discussion going forward, how do we create wealth, not just to be rich or be wealthy, but to make sure that we have security as we go forward so we don't get thrown overboard.

342

01:05:13.170 --> 01:05:25.740

Garth Dallas: test ask the question test net nights and I think you just answered it Dr Mary, what are the factors lead into the zero wild prediction I think you've just answered that in your previous house.

343

01:05:26.190 --> 01:05:40.830

Leroy Nunery II: yeah I would just say let's move on with the rest of the program but, but I am now connected to the family, like I said we're probably are related anyway, so you know, and I gotta go see garth because that jacket I don't know what size you wearing brother.

344

01:05:40.830 --> 01:05:43.020

Leroy Nunery II: But i'm already baby.

345

01:05:45.180 --> 01:05:46.140

Garth Dallas: Oh yeah.

346

01:05:50.940 --> 01:06:02.580

Carole Copeland Thomas She/Her/Hers: I just want to say, this has been outstanding I graduated from northeastern with my MBA degree, I was married at that time, with three children in 1985.

347

01:06:03.030 --> 01:06:09.210

Carole Copeland Thomas She/Her/Hers: And I immediately became connected to the black MBA association probably a year before I graduated.

348

01:06:10.020 --> 01:06:15.990

Carole Copeland Thomas She/Her/Hers: And I was so inspired by john Johnson, who I heard speak at my one of my first conferences.

349

01:06:16.530 --> 01:06:23.220

Carole Copeland Thomas She/Her/Hers: And at that time Lee nunnery was the national President of the National black MBA association.

350

01:06:23.610 --> 01:06:31.530

Carole Copeland Thomas She/Her/Hers: A couple of presidents later bill wells became the President, I was on the National Board, as the Vice chair these people gave me inspiration.

351

01:06:32.010 --> 01:06:38.970

Carole Copeland Thomas She/Her/Hers: And I realized I would always be a part of this organization because of how they inspired me as a business person.

352

01:06:39.270 --> 01:06:51.630

Carole Copeland Thomas She/Her/Hers: And now you see what i'm talking about because you've now heard lean nunnery I know Catherine leblanc is here, I can't say enough things nice things about her and other Members I believe Steve lewis's here as well.

353

01:06:52.710 --> 01:07:08.250

Carole Copeland Thomas She/Her/Hers: These are my peeps these are my inspirational people, these are my peeps and I could just go on and on, but I can't because we have to move on with the program please give it up for Dr leroy nunnery Thank you so so much.

354

01:07:08.730 --> 01:07:17.340

Carole Copeland Thomas She/Her/Hers: This program is being recorded so you'll be able to access it along with the slide presentations and a couple of days, give me a couple of days.

355

01:07:17.610 --> 01:07:29.190

Carole Copeland Thomas She/Her/Hers: And then we'll have it at MSs connect calm Lee is not going anywhere I believe you're going to be able to stay for the rest of the program so you can private message him or whatever I know the chat box is going nuts.

356

01:07:30.480 --> 01:07:37.230

Carole Copeland Thomas She/Her/Hers: But thank you all so very much we really appreciate your presentation we're going to very quickly just have.

357

01:07:38.100 --> 01:07:47.940

Carole Copeland Thomas She/Her/Hers: A very quick one minute slide presentation we're going to rock and roll, and I know some of you probably need a break so go on take your break but come back because it gets better and better.

358

01:07:48.540 --> 01:07:54.210

Carole Copeland Thomas She/Her/Hers: we're going to have another slide presentation quickly just to talk about your words.

359

01:07:54.750 --> 01:08:05.880

Carole Copeland Thomas She/Her/Hers: Just a few of you, I couldn't get them all, but some of you in the words that you have to say about do we still need black history month so i'm going to bring that presentation up right now.

360

01:08:06.210 --> 01:08:14.790

Carole Copeland Thomas She/Her/Hers: And you'll see what you said about that particular issue, let me go on and and find it, and then we will bring it up.

361

01:08:29.220 --> 01:08:33.960

Carole Copeland Thomas She/Her/Hers: One second just found my slides great.

362

01:10:33.480 --> 01:10:38.250

Carole Copeland Thomas She/Her/Hers: And that's what you said about black history month and I think you want it to stay.

363

01:10:38.970 --> 01:10:44.040

Carole Copeland Thomas She/Her/Hers: we're going to also gather all those comments and they'll be at the website as well, thank you so very much.

364

01:10:44.370 --> 01:10:59.550

Carole Copeland Thomas She/Her/Hers: I want to go back to Anna to peanut because I have to say that she is now enrolled in another degree program at Suffolk university and she has now been elected the Pratt the chapter President for the Suffolk university.

365

01:11:00.510 --> 01:11:05.460

Carole Copeland Thomas She/Her/Hers: chapter of the national black MBA

association i'm super super excited about her.

366

01:11:06.210 --> 01:11:16.890

Carole Copeland Thomas She/Her/Hers: let's move on and we are going to share with you a couple of dates that are coming up with our events and then we're going to turn it over to bill wells to introduce our Panel for the rest of the Program.

367

01:11:17.220 --> 01:11:30.480

Carole Copeland Thomas She/Her/Hers: march 10 is the program for the multicultural symposium series and we're going to tackle it head on, has the critical race theory been hijacked stay tuned for more information about that, in the weeks to come.

368

01:11:30.960 --> 01:11:42.420

Carole Copeland Thomas She/Her/Hers: June 3 is our next us UK program will also feature it talking about juneteenth and, obviously, the second year anniversary of the death of George floyd.

369

01:11:42.780 --> 01:11:50.670

Carole Copeland Thomas She/Her/Hers: And then we'll go across the pond on on October 7 and talk about black history month in the United Kingdom.

370

01:11:51.150 --> 01:11:59.040

Carole Copeland Thomas She/Her/Hers: will end up the year with the multicultural symposium series on November 3 and fourth with another two day virtual Program.

371

01:11:59.430 --> 01:12:13.620

Carole Copeland Thomas She/Her/Hers: All the details you'll be able to find at MSs connect calm now without further ado, I will turn the program over to build wells, and this great panel that you were about to watch and witness bill take it away.

372

01:12:14.400 --> 01:12:28.230

William Wells: Okay Carol thanks again wow what a way to segue from what leroy did in his in his what I call preaching and teaching so thanks again lead for really such.

373

01:12:29.040 --> 01:12:38.640

William Wells: Outstanding information and sharing the one thing,

though, that I would say, you know you always look for the nugget from from all the words that are spoken and.

374

01:12:39.120 --> 01:12:50.130

William Wells: Lead really teed it up, in my opinion, to talk not just about the history, but what is our future, what is our vision and Carol we we started this program off with youth.

375

01:12:50.790 --> 01:12:58.050

William Wells: And the youth are the future, and so, even though we have learned scholars with us today and we've got history and we've got.

376

01:12:58.650 --> 01:13:05.160

William Wells: depth of experience and such if in fact we don't figure out a way to transform and translate that into.

377

01:13:05.640 --> 01:13:14.580

William Wells: Passing the torch off to those young folks that were a part of our opening segment then we've not really done our job, so I think lead put the challenge out there for all of us.

378

01:13:15.420 --> 01:13:22.230

William Wells: I love the fact that he said he's not done learning and we all need to continue to learn so with that, let me.

379

01:13:22.920 --> 01:13:33.150

William Wells: just say that we're going to shift gears a little bit we're going to bring on some people that have rich history and rich experience in the struggle, if you will.

380

01:13:33.840 --> 01:13:56.340

William Wells: The preservation of history, the invocation of learning for all of us, and so i'm going to bring to us to the group to the audience some three panelists Dr thelma heart is with us, Dr lorna and reading and Dr Stephen del Sol he record.

381

01:13:59.100 --> 01:14:01.140

Carole Copeland Thomas She/Her/Hers: You just put yourself on mute bill.

382

01:14:01.980 --> 01:14:02.430

William Wells: And sorry.

383

01:14:03.540 --> 01:14:12.720

William Wells: To be careful with this laptop is very sensitive if I get near the keyboard it shuts off anyway um I just have a few words to say about each person.

384

01:14:13.260 --> 01:14:20.790

William Wells: I apologize that I don't have enough time to really fully revealed the the true character of who they represent what they represent.

385

01:14:21.420 --> 01:14:31.350

William Wells: But I believe once they start to speak, people will understand there's a lot of depth to these individuals, so let me start first by by welcoming our panelists with us today.

386

01:14:32.340 --> 01:14:41.610

William Wells: from different parts of the United States, I think we have one in Florida, one on the UK across the pond and one up in martha's vineyard so we've got.

387

01:14:42.270 --> 01:14:57.600

William Wells: representation from different segments Dr lorna and Robbie is what what is recognized as the consummate healthcare educator with many, many years of experience and achievements in in Community outreach and leadership.

388

01:14:58.740 --> 01:15:10.500

William Wells: She spent her early years in the roxbury section of Boston so she got her initial grounding there her nursing and business career spans more than 46 years she has a.

389

01:15:11.340 --> 01:15:25.050

William Wells: degree in nursing from Boston state college a master's in education from crank Cambridge college and an MBA PhD in health, education and administration from Union graduate school.

390

01:15:25.860 --> 01:15:36.840

William Wells: She is currently a retired professor of nursing and education, she also has taught pre MED students and has has

experienced and holistic.

391

01:15:37.650 --> 01:15:47.430

William Wells: Education, I could go on and on and on, but Dr Andrew today welcome to the program this morning and so pleased to have you with us.

392

01:15:48.120 --> 01:15:57.990

William Wells: The next person i'm going to skip over to Dr Stephen Paul de Sol and Dr Steven is an international and education.

393

01:15:58.440 --> 01:16:15.060

William Wells: consultant with vast experience in in the creation and management of programs that help underachieving young learners realize their full potential, Dr the soul was actually born in the Caribbean before migrating to the UK in 1965.

394

01:16:16.620 --> 01:16:22.860

William Wells: The highlights that I picked up as he served as the deputy chairman of the Caribbean teachers association.

395

01:16:24.060 --> 01:16:30.930

William Wells: In it, which is an organization that's created to access to higher education in Britain.

396

01:16:31.650 --> 01:16:44.880

William Wells: Dr the soul is also a patient advocate of social mobility principles and uses his patient to teach tutor motivate mentor and coach and counsel thousands of children, students.

397

01:16:45.390 --> 01:16:56.130

William Wells: Parents professionals and business owners in Britain Africa America and the Caribbean, this is all with the intent to impact and change the trajectory of their lives.

398

01:16:56.910 --> 01:17:08.400

William Wells: Dr dissolve the last point I want to make he has a philosophy that he espouses and I thought it would be relevant to use it for this particular session since we're talking about preserving or.

399

01:17:09.390 --> 01:17:17.940

William Wells: Do we still need black history month not going to solve philosophy is there is one race, the human race with one creator God.

400

01:17:18.630 --> 01:17:37.980

William Wells: Therefore, human beings, irrespective of their color their class nationality ethnic background, gender, disability and sexual orientation are of equal value, respect and dignity, Dr de Sol welcome to the panel this morning love that Greg lead, we have you with us today, thank you.

401

01:17:39.330 --> 01:17:47.850

William Wells: Last but not least is Dr thelma Johnson and Johnson is currently the president of the.

402

01:17:49.140 --> 01:17:56.340

William Wells: association of this for the study of African American life and history you've heard Carol Carol mentioned it several times assault.

403

01:17:57.450 --> 01:17:57.990

William Wells: Dr.

404

01:17:59.580 --> 01:18:09.630

William Wells: Dr Johnson is not only the President, she is actually she has a background, with an education in a bachelor of science degree from brooklyn university.

405

01:18:09.990 --> 01:18:17.250

William Wells: A master's degree in science degree in elementary education, she has a doctorate degree in education.

406

01:18:18.150 --> 01:18:27.960

William Wells: focused on instructional process with a concentration in organizational development and leadership from southern university southern Illinois university.

407

01:18:28.710 --> 01:18:38.610

William Wells: She has an educator administrative leader language literary literary specialist and consultant and she's currently retired, but very, very still active.

408

01:18:39.000 --> 01:18:51.090

William Wells: and brings a wealth of background to us so Dr Johnson, welcome to to the panel as well, so you can open up your mics panelists because we're going to now move into.

409

01:18:51.900 --> 01:19:05.310

William Wells: i'm going to just kind of toss out a question for you to consider and I already kind of teed it up where i'd like to take this and we've heard from the Youth on the beginning part of our section, then we heard from Dr nunnery and he laid out.

410

01:19:05.790 --> 01:19:06.780

William Wells: Quite a platform.

411

01:19:07.620 --> 01:19:09.660

William Wells: But here's here's where I would like to.

412

01:19:11.520 --> 01:19:12.570

William Wells: put the question to you.

413

01:19:13.620 --> 01:19:26.220

William Wells: And you know doctrine nunnery really focused on the V focus more on the future, not just having a grounding in our history and that's critically important because we do know that if you don't know your past you're you're doomed to repeat it.

414

01:19:27.030 --> 01:19:39.390

William Wells: But i've also heard that your your past also helps to inform your future, so the question the broad question that i'm putting out there, and especially to those folks of you that are associated with Dr woodson's.

415

01:19:40.440 --> 01:19:51.240

William Wells: mission of advocating for black history What role do you play in moving the dialogue around advocating black history month to go beyond just celebration.

416

01:19:51.690 --> 01:20:07.140

William Wells: To proactive it education, how do we take where we've been with black history month to move it to fulfilling our vision for the future and i'll just i'll put that out there and open to anyone

any one of the three panelists.

417

01:20:09.060 --> 01:20:30.930

Thelma Hart Johnson: i'd like to start by saying that I am the branch president of the martha's vineyard branch and our national President is Dr marvin delaney I am the President of the martha's vineyard branch in Massachusetts, but I think that black history month is a needed.

418

01:20:32.460 --> 01:20:41.340

Thelma Hart Johnson: Part of our society, because we live in a society where people are often.

419

01:20:42.900 --> 01:21:01.170

Thelma Hart Johnson: looked down upon by the color of their skin and we need to have each other realize that we cannot legislate dictate mandate love and respect, but I think that if we take a little lesson from South Africa.

420

01:21:02.220 --> 01:21:12.120

Thelma Hart Johnson: Reconciliation is needed and I don't know how we can do that, but until we realize the worth of every individual, we will continue to fight.

421

01:21:12.570 --> 01:21:31.230

Thelma Hart Johnson: battles that are just based on hatred greed and just playing meanness but the United States has a history of, for example, right now doing black history month everybody is on board all yes, it is the thing to say.

422

01:21:31.440 --> 01:21:31.800

drlorna andrade: We have.

423

01:21:31.830 --> 01:21:41.520

Thelma Hart Johnson: Politicians who say one thing and live in another that all i'm on the bandwagon black history is so important, as the same time, they will not pass.

424

01:21:41.670 --> 01:21:58.200

Thelma Hart Johnson: Voting rights of the stations that gives you African Americans free access to the battles, there are many issues i'll stop right there with there's so many things to say yes, we need

to continue, because we have systemic racism in our country that we don't want to address.

425

01:21:58.500 --> 01:21:59.880
And you can't legislate.

426

01:22:00.960 --> 01:22:17.940
Thelma Hart Johnson: How to do that, but we need black history to be ever mindful one one last comment, someone said we needed for, especially for white people we need, especially for black people, we need to know who we are all before we can start putting pointing fingers at someone else.

427

01:22:18.300 --> 01:22:18.960
Exactly.

428

01:22:20.220 --> 01:22:21.540
drlorna andrade: And like to go next.

429

01:22:21.900 --> 01:22:22.740
drlorna andrade: Mr wells.

430

01:22:23.940 --> 01:22:35.280
drlorna andrade: um first of all i'd like to say thank you for having me here today and i'm the Vice President here on martha's vineyard of our branch of Salah.

431

01:22:35.760 --> 01:22:48.900
drlorna andrade: And you asked a question how Are we moving forward with the educational process well, one of the ways that I am along with.

432

01:22:49.830 --> 01:23:02.040
drlorna andrade: My co author is I don't know if you guys can see this, but this is called a guidebook for young people studying us slave songs and Jim Thomas.

433

01:23:03.030 --> 01:23:28.980
drlorna andrade: Who is the CEO of the US lifetime project, and I co authored this fork and our goal mission is to get the education, the true authentic education of the codes, the interpretations of how the

communication process was.

434

01:23:29.700 --> 01:23:32.160

drlorna andrade: With the signs that were delivered.

435

01:23:32.190 --> 01:23:39.000

drlorna andrade: To get people from bondage and to equalization and.

436

01:23:40.290 --> 01:24:00.060

drlorna andrade: I just think as Dr thelma said, we as a people of people of color have to be educated with authentic history ourselves first, and we must share that education with those of the Caucasian races, thank you.

437

01:24:01.050 --> 01:24:01.980

DR STEPHEN PAUL DELSOL: Good work collectively.

438

01:24:02.940 --> 01:24:13.860

DR STEPHEN PAUL DELSOL: Can I can keeping them, yes, my name is Steven cordell So can I just thank my lord and savior Jesus Christ, for allowing me to leave one more day because last year at that time.

439

01:24:14.490 --> 01:24:25.410

DR STEPHEN PAUL DELSOL: I was a breath away from there, so i've got to really be celebrating my own thing alive today and being here with you cannot say thank God Dallas for inviting me.

440

01:24:25.920 --> 01:24:39.210

DR STEPHEN PAUL DELSOL: And can I think in particular that the non reform this excellent presentation and beef for me to take away from it is he's single commitment on wealth creation.

441

01:24:40.020 --> 01:24:56.130

DR STEPHEN PAUL DELSOL: You know, but I think there's there was a selling point in that presentation, which should not go unnoticed, he said that in North Carolina some years ago they started out with about 50 to insurance companies.

442

01:24:58.080 --> 01:25:00.690

DR STEPHEN PAUL DELSOL: by December, it was done to one.

443

01:25:02.430 --> 01:25:24.600

DR STEPHEN PAUL DELSOL: Now black history month, in my view and i'm starting from this as my platform black history month is so very important it's a platform it's a space 28 days for us to focus on things that are happening to black people in the diaspora, especially in America, I spent 15 years in America.

444

01:25:25.620 --> 01:25:39.720

DR STEPHEN PAUL DELSOL: When I came to America, I was a group of 15 professor of professors businessmen an artist see to greenville South Carolina who came up with a vision, it was call it 2025 vision.

445

01:25:40.410 --> 01:25:50.970

DR STEPHEN PAUL DELSOL: To create jobs, improve tourism for the city, now that was about nearly 20 years ago what city now has been transformed more jobs.

446

01:25:52.050 --> 01:26:14.790

DR STEPHEN PAUL DELSOL: Back in London, I was part of a group again that created access to education, access to education for over 40 years now over 800,000 people of color and all the groups have been for access better paying jobs better pension they've got a house or a car you got assets.

447

01:26:15.990 --> 01:26:24.180

DR STEPHEN PAUL DELSOL: I have been working with young people, I heard him very loud and clearly since 1967 in various capacities you for.

448

01:26:25.830 --> 01:26:28.860

DR STEPHEN PAUL DELSOL: T teacher or whatever now.

449

01:26:30.120 --> 01:26:44.370

DR STEPHEN PAUL DELSOL: i'm reading citizens around America, this is a moment in history that we've got the pandemic that killed a lot of all people, and a particular group of people all the older people.

450

01:26:45.360 --> 01:26:59.580

DR STEPHEN PAUL DELSOL: And these people were collected receivers of this in a check every month, and we have some real issues you know Community right now we've got.

451

01:27:00.210 --> 01:27:20.670

DR STEPHEN PAUL DELSOL: we've got free groups in America you've got the black middle class you've got a group from the going down for the week or the Mississippi valley and a group of 8 million people in the inner cities with a life expectancy of only 58 years.

452

01:27:22.290 --> 01:27:32.700

DR STEPHEN PAUL DELSOL: 58 years free groups, so therefore when you talk about all people, but to be sort of those middle class group, and those are the groups and focus in there.

453

01:27:33.330 --> 01:27:46.710

DR STEPHEN PAUL DELSOL: So I think black history month is really about the affirmation the confirmation of all black identity with celebrates or worth of value or significance.

454

01:27:47.280 --> 01:27:56.370

DR STEPHEN PAUL DELSOL: This is so important, every month, as do I think that's what the young people talking about black history month also is a time for us to take stock of where we are.

455

01:27:57.480 --> 01:28:07.860

DR STEPHEN PAUL DELSOL: I, for example, have written an action plan for church where every black church should have a credit union of credit union.

456

01:28:08.850 --> 01:28:09.180

DR STEPHEN PAUL DELSOL: As.

457

01:28:09.210 --> 01:28:24.570

DR STEPHEN PAUL DELSOL: Like a smaller bank in the Church, so they can actually sort of lend money to the people, this is absolutely very important for us right now we've got to create a base and economic base, no matter how small but it's got to be done.

458

01:28:25.410 --> 01:28:32.400

DR STEPHEN PAUL DELSOL: and the last thing I want to say is, I was in the lecture at the University on Monday, the school to prison pipeline.

459

01:28:33.900 --> 01:28:36.690

DR STEPHEN PAUL DELSOL: The school prison pipeline, the amount of

young people.

460

01:28:37.830 --> 01:28:46.560

DR STEPHEN PAUL DELSOL: Who are being filled out of school and into the prison system so many of them, and they are not productive in the in the prison.

461

01:28:47.280 --> 01:28:59.010

DR STEPHEN PAUL DELSOL: And the Left prison, for example, not going to a job because of what has happened to them in prison so we're losing a lot of our of our population in terms of non productivity and yet.

462

01:28:59.730 --> 01:29:19.650

DR STEPHEN PAUL DELSOL: up in America right nowadays 11 million job vacancies, this is a job market, right now, the question is, how are we preparing our young people and old people to avail themselves of the jobs available right now to create an economic base.

463

01:29:20.970 --> 01:29:33.030

DR STEPHEN PAUL DELSOL: So I just want to stop by this particular point it's all about economics and I think that's like nobody was talking about it's all about creating a wealth of economic base for people now and in the future.

464

01:29:34.980 --> 01:29:50.850

William Wells: Very good, thank you very insightful um i'm just thinking here as as we shift at nine oh Carol where we will keep keep our eye on the time clock so we don't want to go too too far over but want to make sure that we.

465

01:29:52.860 --> 01:29:59.760

William Wells: reference back to something when we started, you know Carter G woodson was the created you know.

466

01:30:00.480 --> 01:30:04.260

William Wells: Was the individual it really got the black history month, at least in the United States started.

467

01:30:04.740 --> 01:30:13.950

William Wells: Now we've also recognized from what you introduced to us at the early part of the hours we've got young people all across the globe recognizing.

468

01:30:14.610 --> 01:30:23.460

William Wells: Black history month at different times in the year, and so that's brought brought a somewhat of a challenge to me and my thinking, but if we think about.

469

01:30:24.450 --> 01:30:37.170

William Wells: Dr woodson's official mission for the work that he's done and that was to promote research, preserve interpret and disseminate information about black life history.

470

01:30:37.650 --> 01:30:43.980

William Wells: And in the global community, and now speaking of the global community, the question that I have i'm put it off to the panelists.

471

01:30:44.670 --> 01:30:57.210

William Wells: recognizing that we have this global international scope, if you will, around black history month, what do you believe we need to do with our young folks to coalesce and come together.

472

01:30:57.780 --> 01:31:12.990

William Wells: Not to recognize it just in October in the UK February in in the United States July I think in Australia or something so it's kind of a broad question, but I would just like to again i'm thinking about we've lived.

473

01:31:14.220 --> 01:31:23.310

William Wells: long enough that black history month has been something that we've grown up with i'm not sure that our young young folks those who are we're passing the torch over to.

474

01:31:23.610 --> 01:31:33.540

William Wells: know exactly where to take this, how do they come together as a global community and that's just a broad question so any of the panelists wish to respond to that, please.

475

01:31:38.790 --> 01:31:39.630

drlorna andrade: Oh go ahead.

476

01:31:41.190 --> 01:31:42.180

Thelma Hart Johnson: I think that.

477

01:31:43.440 --> 01:31:58.680

Thelma Hart Johnson: Everything we do, in my opinion we we think locally and globally, so that, first of all in our own country we have people who are not aware that Dr Wilson founded a solo.

478

01:31:59.880 --> 01:32:00.120

Thelma Hart Johnson: In.

479

01:32:01.560 --> 01:32:13.560

Thelma Hart Johnson: And that there is an organization called a sama that is 107 years old, and it is designed to you gave the mission statement earlier to disseminating and.

480

01:32:13.950 --> 01:32:18.900

Thelma Hart Johnson: Keep history of above us, but what we need to do is find out.

481

01:32:19.800 --> 01:32:31.050

Thelma Hart Johnson: First, about ourselves, I can't mention that enough sometimes you want to jump into somebody else's business, we have not strict now own out so we know our own history.

482

01:32:31.500 --> 01:32:39.120

Thelma Hart Johnson: By our our speaker showed us that he has some estimates of his own ethnicity, I to have that.

483

01:32:39.510 --> 01:33:01.710

Thelma Hart Johnson: But what we need to do is understand that all of us live in different kinds of environments in our environment shapes who we are, but where ever we are, we have to realize his brother says that there is no one better than the other, but our society, unfortunately, has made skin color.

484

01:33:02.790 --> 01:33:17.850

Thelma Hart Johnson: In color the measure of what you look at sometimes you are able to see the words of another based on skin color So what we need to do that is a difficult thing to say, is to say that we are all.

485

01:33:18.870 --> 01:33:31.920

Thelma Hart Johnson: Equal and we have to look at the person and the contributions they've made regardless of color and that's difficult because we have ingrained ingrained.

486

01:33:32.820 --> 01:33:43.590

Thelma Hart Johnson: superiority for folks who are there are thinking of that but, if anyone is listening today, if you read casts by will Amina.

487

01:33:44.430 --> 01:34:03.450

Thelma Hart Johnson: Wilkinson she gives one of the best overviews of what it is that we are dealing with to think globally, because this is a global problem that color is always at the surface of what happens so if you read that you understand how we are so.

488

01:34:04.470 --> 01:34:07.770

Thelma Hart Johnson: tainted, if you will, by our beliefs that.

489

01:34:08.520 --> 01:34:23.130

Thelma Hart Johnson: A color has something to do with how intellectually as to the person they become and Dr Wilson was a great person to to deal with multiculturalism, because in his lifetime, he was he showed us through this life.

490

01:34:23.640 --> 01:34:41.190

Thelma Hart Johnson: That, if you want to be a person of worth as a speaker said, education is the clue he studied at the Sorbonne in France in the 1800s he went on to visit Asia in Europe and the Philippines to to make a difference, so that you said that you have to.

491

01:34:41.670 --> 01:34:57.750

Thelma Hart Johnson: know your past is somebody said earlier, to know your future so when we think globally, we have to think about each other and think about the value of each contribution made globally and in the United States.

492

01:35:02.580 --> 01:35:03.300

drlorna andrade: Yes.

493

01:35:03.750 --> 01:35:07.980

William Wells: very, very good, very good Dr Stephen you have to solve you ever have a.

494

01:35:08.850 --> 01:35:32.610

DR STEPHEN PAUL DELSOL: Family very much for the points adoptee raised, but I want to say this about skin color we have, if you look at the genetic makeup of everybody human kind began in Africa Okay, and probably the rest of the world, therefore, at a genetic level everybody in the world is basically an African.

495

01:35:33.480 --> 01:35:34.050

Connecticut.

496

01:35:37.950 --> 01:35:57.240

DR STEPHEN PAUL DELSOL: We have a bit of a small group of genes call that makes us black Okay, but we are in a moment in history, right now, because shakes Nazi Shakespeare play my math all of you have read Macbeth the first same a free witches.

497

01:35:58.470 --> 01:36:03.270

DR STEPHEN PAUL DELSOL: And they start by saying follies fear and fear is foul.

498

01:36:04.650 --> 01:36:11.130

DR STEPHEN PAUL DELSOL: know what we've got is an inversion of the truth, the big lie the big lie.

499

01:36:12.660 --> 01:36:27.090

DR STEPHEN PAUL DELSOL: know when Dr Watson began, and they will, this is the hypothesis there and they said, if we give people more knowledge about black people that will reduce their prejudice.

500

01:36:28.500 --> 01:36:35.310

DR STEPHEN PAUL DELSOL: That was the hypothesis more knowledge more education less prejudice not so.

501

01:36:37.740 --> 01:36:48.180

DR STEPHEN PAUL DELSOL: it's about where people, we in the moment right now people know the truth, they know that black people not inferior but it gives them a competitive advantage.

502

01:36:49.770 --> 01:36:53.520

DR STEPHEN PAUL DELSOL: whiteness give them an advantage in the in the job market.

503

01:36:54.630 --> 01:37:11.700

DR STEPHEN PAUL DELSOL: Not because the necessity it black people, but because they can see you, and they can situate against you and get an advantage, housing, education, employment, so we got to begin to look at racism in economic terms.

504

01:37:12.930 --> 01:37:20.550

DR STEPHEN PAUL DELSOL: And the question becomes in what are we going to do about it, you know we have to sort of I think we have to go beyond the emotional aspect.

505

01:37:21.270 --> 01:37:35.670

DR STEPHEN PAUL DELSOL: Of blackness towards the economic aspect of it golf golf Dallas, for example, links to the Commonwealth 53 countries 54 countries now over 2 billion people.

506

01:37:36.870 --> 01:37:47.910

DR STEPHEN PAUL DELSOL: Huge and under more people of color huge economic advantage now, how can we in America and England come together.

507

01:37:48.330 --> 01:38:02.400

DR STEPHEN PAUL DELSOL: Put a plan together to exploit to begin to suck me not ourselves, but all young people some money, because that is the, that is the issue right now it's about how can we monetize.

508

01:38:03.090 --> 01:38:12.960

DR STEPHEN PAUL DELSOL: How can we monetize black history month, how can we sit down and get some planning going back some strategies wherever we are working.

509

01:38:14.160 --> 01:38:20.160

DR STEPHEN PAUL DELSOL: and make something happen not first of all self but for all young people I think that's the issue right now we are.

510

01:38:22.470 --> 01:38:31.560

William Wells: Okay, thank you very much, at this point I want to open

it up, I know, Dr Andrea you looked like you had a comment you'd like to make just want to pause for a second.

511

01:38:32.190 --> 01:38:33.450

William Wells: Carol put a message out.

512

01:38:33.450 --> 01:38:42.840

William Wells: There and i'd like to make sure that the audience understands that this is to be participated, so please pop in any questions that you might have.

513

01:38:43.380 --> 01:38:50.400

William Wells: we're getting down toward the closing segment of our session today and we want to make sure that we've got a couple of questions that.

514

01:38:51.000 --> 01:39:03.750

William Wells: That we acknowledge and I see there's one that that just come it just came up and let's see, they have the knowledge they have the knowledge but are they willing to act on that knowledge, do they really care.

515

01:39:04.950 --> 01:39:06.990

William Wells: Anyone care to respond to that question.

516

01:39:08.370 --> 01:39:21.000

William Wells: and Dr de Sol you, you pointed out you're right information is knowledge knowledge is power, but at the end of the day, what do we do with that information what power do we seek you know just are we just informed.

517

01:39:21.180 --> 01:39:32.550

DR STEPHEN PAUL DELSOL: yeah, we have to monetize I think we come to us history, I know that, for you know all that is up in Africa, I haven't bought in Africa, Caribbean America 15 years.

518

01:39:33.030 --> 01:39:47.580

DR STEPHEN PAUL DELSOL: I think come to stage, right now, where we got to monetize that knowledge culture, I think the big push code is culture, one of the great things about people all over the world, is that we are creative people.

519

01:39:48.990 --> 01:39:57.060

DR STEPHEN PAUL DELSOL: We can create things music, whatever it is, we will create it's question becomes can we monetize or creation.

520

01:39:58.080 --> 01:40:16.830

DR STEPHEN PAUL DELSOL: And zach is the time when we have over 28 days begin to sit down and do some deep diving into how not super deep dive into some real action planning not something action planning action planning, so that we can have to make things happen.

521

01:40:18.000 --> 01:40:20.970

DR STEPHEN PAUL DELSOL: You know, we got to begin to make something happen yeah.

522

01:40:21.480 --> 01:40:25.710

William Wells: Okay, very good doctor and running, I want to make sure you okay.

523

01:40:25.830 --> 01:40:49.170

drlorna andrade: Thank you, thank you, I want to remind everybody here um that our body is our temple yes, we need money, but if you don't have a healthy body money's not gonna do you any good so So for me, being a healthcare expert, I want to make sure that our children, our youth our young adults and adults.

524

01:40:51.300 --> 01:40:56.160

drlorna andrade: Have a good temple a good, healthy body that means good nutrition.

525

01:40:57.300 --> 01:41:02.910

drlorna andrade: And i'm using all the resources good water that we look at climate.

526

01:41:03.990 --> 01:41:26.310

drlorna andrade: Why is so many of us dying from asthma and respiratory diseases it's because of the environment and then, as I bring it back to you, we don't have a good, healthy body money, insurance and anything else means nothing you have to have a good temple which is your body so remember that place.

527

01:41:30.720 --> 01:41:34.020

William Wells: Okay, very good we've got a couple of questions that have come in.

528

01:41:36.150 --> 01:41:46.530

William Wells: When we speak of unified strategies, I believe we have plenty of knowledge, education, etc, from a more fundamental standpoint, who represents black people very good question.

529

01:41:47.400 --> 01:41:58.800

William Wells: Without that fundamental representation, it is difficult to generate momentum towards any cause, how do we saw that initial starting point again, the question is.

530

01:42:00.810 --> 01:42:06.090

William Wells: let's see who represents black people anyone on the panel would like to address that.

531

01:42:08.640 --> 01:42:09.960

William Wells: Okay, Dr Johnson.

532

01:42:10.710 --> 01:42:20.370

Thelma Hart Johnson: I don't think we have a great black leader to lead us into us to solving our problems, I think that with wherever we are.

533

01:42:21.330 --> 01:42:36.450

Thelma Hart Johnson: You have to make your presence known, for example, just take us are small brands in martha's vineyard we want it to be inclusive, so when we do things we don't try to do it alone, if you think back to.

534

01:42:38.550 --> 01:42:44.730

Thelma Hart Johnson: Years of preservation of the African Americans in the United States in celebration of that.

535

01:42:46.080 --> 01:42:56.160

Thelma Hart Johnson: milestone, not a victory, well, I think that celebration commemoration because there's nothing to be celebrated totally we call together.

536

01:42:57.180 --> 01:42:57.480

Thelma Hart Johnson: As a.

537

01:42:58.500 --> 01:43:16.080

Thelma Hart Johnson: Community based organizations in martha's vineyard to come together with us to talk about that, because we cannot be singleton's while we can be seen on terms, but together when we unify ourselves, we we make a difference, so to have one.

538

01:43:17.370 --> 01:43:27.420

Thelma Hart Johnson: Commemoration we brought together our Community and for an example, tomorrow, we are celebrating our black history month program again.

539

01:43:27.780 --> 01:43:47.520

Thelma Hart Johnson: We have collaborative we brought together the League of women voters the N double a CP the martha's vineyard museum of bluffs library and isola the five of us together a talking about black history month and until communities and and in nations.

540

01:43:49.740 --> 01:43:52.920

Thelma Hart Johnson: actually accept but differences that we bring.

541

01:43:54.330 --> 01:44:03.150

Thelma Hart Johnson: And we do it together is how we will make a difference, because we will always be fighting each other if we are all trying to.

542

01:44:03.900 --> 01:44:15.750

Thelma Hart Johnson: celebrate one small bit of turf here, but we have to reach out and sometimes don't expect to be the the winner just do the outreach.

543

01:44:16.560 --> 01:44:30.240

Thelma Hart Johnson: Just do the cleanse the seeds and wait for the harvest to grow, because I truly believe that God is in our lives, and this is my personal belief, and he has it all about, we as people can come together.

544

01:44:31.890 --> 01:44:37.710

Thelma Hart Johnson: to celebrate and observe the worth of individuals and we cannot do it alone.

545

01:44:39.060 --> 01:44:54.900

Carole Copeland Thomas She/Her/Hers: i'm going to ask for garth and Denise to jump in we have about a little less than nine minutes left to check on the chat any questions that should be brought to the attention of our moderator and our panel Thank you garth and Denise.

546

01:44:55.710 --> 01:45:00.240

Garth Dallas: Just about to pop in Carl Thank you very much, and I wanted to just segue and what.

547

01:45:01.860 --> 01:45:06.510

Garth Dallas: Dr Johnson said there it's about collaboration we cannot.

548

01:45:08.010 --> 01:45:18.900

Garth Dallas: operate in silos anymore that's the reason why we have the US UK submitted race to look for similarities and differences between our experiences as black people.

549

01:45:19.320 --> 01:45:27.030

Garth Dallas: But, as you can see from the first video that we posted black history month is being celebrated it on a part of the world.

550

01:45:27.540 --> 01:45:39.030

Garth Dallas: On be known to us so one of the things that we would like to take away from this is how can we ensure that we put influencing policy holders.

551

01:45:39.420 --> 01:45:45.030

Garth Dallas: To, for example, have black history month being celebrated in a particular country.

552

01:45:45.300 --> 01:45:52.800

Garth Dallas: Every single month of the year today for Garrett prior dream of having black history month in three to five days of the year can be.

553

01:45:53.070 --> 01:46:04.140

Garth Dallas: realized, but it only will we can do that is by showing the strength of what we are creating what we have created and the feedback almost overwhelmingly.

554

01:46:04.560 --> 01:46:16.200

Garth Dallas: Is that we need to have black history month as a staple but it's about how we make sure that there's an economic aspect to it and we joined.

555

01:46:16.680 --> 01:46:26.280

Garth Dallas: Our expertise together collaboration, not competition is the way forward, if nothing else covert has shown us how much.

556

01:46:26.730 --> 01:46:48.480

Garth Dallas: We are united across the world as a force as black people or people are interested in advancing moving the dial around black people globally and sharing wealth sharing knowledge, I believe that's one of the takeaways that we can have from this session, that we will.

557

01:46:49.800 --> 01:46:57.720

Garth Dallas: Basically, we want to have a black history month in a country for 12 months of the year and we will stop discussions about that.

558

01:46:59.100 --> 01:47:15.930

Denise Gray-Felder: No, the question, thank you, girls, the question that there are several questions, the one that i'll share first is how do we manage the critics of critical race theory and that's probably focus more on a US audience has become such a dramatic thing recently.

559

01:47:17.010 --> 01:47:21.480

Denise Gray-Felder: So to any of the of the four of you are the three of you want to address that.

560

01:47:22.140 --> 01:47:33.810

drlorna andrade: We have to have authenticity of history, and we, and we as a group, grassroots groups have to get together and insists that we have true.

561

01:47:34.830 --> 01:47:40.260

drlorna andrade: Black history in our schools that it be there and.

562

01:47:41.430 --> 01:47:50.670

drlorna andrade: All of this other negativity has to go and how you get rid of this send people to the polls, both of the people you want in there to do the things that you want them to do.

563

01:47:52.110 --> 01:47:53.640

DR STEPHEN PAUL DELSOL: Can I just jump in as well.

564

01:47:55.260 --> 01:48:05.640

DR STEPHEN PAUL DELSOL: I did a post on my linkedin page about about revisionism about Eric Williams book capitalism and slavery.

565

01:48:06.930 --> 01:48:22.770

DR STEPHEN PAUL DELSOL: Now this book the publishers in Britain refused to publish it for the past 78 years 78 years Eric Williams was a top student at Oxford University.

566

01:48:23.940 --> 01:48:28.470

DR STEPHEN PAUL DELSOL: Absolutely visible under the most the oldest printed printer.

567

01:48:29.550 --> 01:48:46.170

DR STEPHEN PAUL DELSOL: printing place in the world they have stopped, you can publish it now Do you realize it was one of my most popular have to take it down because the prison service and the Defense would tracking me.

568

01:48:47.310 --> 01:49:03.840

DR STEPHEN PAUL DELSOL: To show you the moment we're in this is serious people to like the truth, this is very serious, I had to check them for my safety for my safety, all I was saying is we got to be careful of this revisionism because truth is truth.

569

01:49:05.010 --> 01:49:09.000

DR STEPHEN PAUL DELSOL: Alternative alternative is a lie there's no surfing opportunity.

570

01:49:10.170 --> 01:49:23.880

DR STEPHEN PAUL DELSOL: is either live with truth, you know, and I haven't checked it out, because my life was in danger from from this is step stop, so this is a real issue that critical care is a real issue.

571

01:49:24.480 --> 01:49:25.890

DR STEPHEN PAUL DELSOL: I, we have a chicken head on.

572

01:49:26.730 --> 01:49:45.240

Garth Dallas: Stephen, which is the reason why we are stronger as a collective if we can show united front that this is not just a UK problem it's not just a US problem we can show that we're united across the globe.

573

01:49:46.290 --> 01:49:59.880

Garth Dallas: One individual won't have to your case feel compelled to look after your own safety can we have to look after himself, because we know that, but if you know that there are a million people behind you.

574

01:50:00.270 --> 01:50:08.220

Garth Dallas: Who are part of this for so you can call upon and that's why I believe collaboration, not competition.

575

01:50:08.460 --> 01:50:24.600

Garth Dallas: Is the word, for I agree with you Leonard about the fact that wealth creation is the common denominator, because everything will flow from that how education everything else flows from that if we have that economic base that memory from Jamaica.

576

01:50:25.650 --> 01:50:31.920

Carole Copeland Thomas She/Her/Hers: This is such a rich conversation we just have time for one more question both Denise and and garth Thank you.

577

01:50:32.820 --> 01:50:42.000

Denise Gray-Felder: you're I was just gonna I wanted to ask Dr Johnson, did you have something to add, because you look at me like you were feeling a little bit left out, and I don't want that to happen.

578

01:50:42.690 --> 01:50:57.000

Thelma Hart Johnson: I just wanted to say truth is truth and we can call it all kind of critical race series, whatever that history is history in facts, the facts and stuff to dissolve said so that what we have to do is just tell the truth.

579

01:50:57.870 --> 01:50:59.730

Thelma Hart Johnson: And that's it.

580

01:51:00.510 --> 01:51:01.920

DR STEPHEN PAUL DELSOL: that's it that's it.

581

01:51:04.080 --> 01:51:04.620

Garth Dallas: Michael.

582

01:51:04.740 --> 01:51:06.090

Garth Dallas: Michael halperin.

583

01:51:06.360 --> 01:51:19.230

Garth Dallas: have raised a point very well said, Dr Johnson but Michael, how can Does anyone want to comment on the role of aligned ship in the vision that we're laying out here, I like shit.

584

01:51:23.070 --> 01:51:23.490

drlorna andrade: I don't know.

585

01:51:23.970 --> 01:51:25.710

Carole Copeland Thomas She/Her/Hers: Li ship ally ship.

586

01:51:25.920 --> 01:51:41.850

Carole Copeland Thomas She/Her/Hers: So, think of in the LGBT Q is a Community if you are straight, but you are supporting gay and lesbian rights, then you're considered an ally, so in the context so that's that's the meaning of the word ally ship.

587

01:51:44.700 --> 01:52:01.350

Garth Dallas: And once you think about that in my personal view the collaboration that we talking about is not exclusively collaboration amongst the black folks collaboration amongst individuals who agree that black history month serves a important proof.

588

01:52:02.250 --> 01:52:08.310

Garth Dallas: process in building a united world so that's the ilyushin, we will not.

589

01:52:10.020 --> 01:52:25.950

Garth Dallas: expel anyone who wants to move forward in the overall vision that we have so Michael I like ship is very much welcome, and thank you for asking the question, and thank you for being on this platform.

590

01:52:27.120 --> 01:52:37.710

Carole Copeland Thomas She/Her/Hers: And I want to say thank you so much, again, this could go on and on and on, but please, please give it up for our incredible panel they've stirred up the.

591

01:52:38.220 --> 01:52:45.870

Carole Copeland Thomas She/Her/Hers: The the juices Now people are in the chat room and talking and clearly we're going to have an awful lot that will talk about between now.

592

01:52:46.110 --> 01:52:54.780

Carole Copeland Thomas She/Her/Hers: and March and June and beyond, please, please give it up for bill whales are wonderful moderator Dr Steven Paul del Sol.

593

01:52:55.380 --> 01:53:09.510

Carole Copeland Thomas She/Her/Hers: lorna Andre Andre and Dr thelma heart Johnson, they have a great program tomorrow and hopefully they'll quickly put the information in the chat if you would like to participate i'm going to be the zoom host for it.

594

01:53:09.930 --> 01:53:21.510

Carole Copeland Thomas She/Her/Hers: Please, please give it up for our wonderful panel Thank you all so so very much thank you now very quickly, before we leave you can't leave yet, because I have one quick poll.

595

01:53:22.320 --> 01:53:31.710

Carole Copeland Thomas She/Her/Hers: That i'd like to administer right now very quickly if you take your device and pull it out, or at least look at your screen.

596

01:53:32.070 --> 01:53:40.860

Carole Copeland Thomas She/Her/Hers: And this is the poll, let me pull it up really quickly and then i'm going to ask my four musketeers are the four musketeers but our Three Musketeers.

597

01:53:41.220 --> 01:53:57.900

Carole Copeland Thomas She/Her/Hers: If you would kindly stick around for five minutes after we end the program that'll be great here we go, the question is, once again, do we still need black history month please answer that question right on the screen right on the pole.

598

01:53:59.040 --> 01:54:16.260

Carole Copeland Thomas She/Her/Hers: And we will give you the results in just a second, I think I know what the answer is going to be, I think you know what the answer is going to be, will give you about another 10 seconds to finish our poll The numbers are coming in wow.

599

01:54:17.790 --> 01:54:38.100

Carole Copeland Thomas She/Her/Hers: I like the results do we need black history, do we still need black history month that is our poll so i'm now going to close the poll and me stop sharing and I will share the results we just take a quick screenshot of that, and here we go.

600

01:54:39.180 --> 01:54:53.670

Carole Copeland Thomas She/Her/Hers: There the results you have them out of the people who you're here 100% you don't see that number too often 100% saying that, yes, we still need black history month and hopefully.

601

01:54:54.150 --> 01:55:04.440

Carole Copeland Thomas She/Her/Hers: This is an example, this conversation this rich dialogue, you can save the chat please you can go on and save the chat and i'll make sure to have the chat available.

602

01:55:04.710 --> 01:55:14.400

Carole Copeland Thomas She/Her/Hers: At the website, we will have it available at MSs connect calm very quickly build garth Denise closing comments as we close the Program.

603

01:55:21.150 --> 01:55:29.520

Denise Gray-Felder: has been amazing program and I think one of the best dialogues that we've had, and in this work, so thank you to everybody, for showing up and showing out.

604

01:55:31.020 --> 01:55:32.490

Carole Copeland Thomas She/Her/Hers: awesome Thank you guys.

605

01:55:33.360 --> 01:55:41.040

Garth Dallas: it's always a pleasure to ensure that the UK is part of this dialogue, and I will continue to work closely.

606

01:55:41.700 --> 01:55:57.600

Garth Dallas: On this summit, we have achieved a lot this was great there's a lot of work to be done, and we know what we need to do, going forward hundred percent of those who participated agree that black history month is relevant we've got a Monday Thank you all very much.

607

01:55:58.080 --> 01:56:00.150

Carole Copeland Thomas She/Her/Hers: awesome Thank you bill wells.

608

01:56:00.840 --> 01:56:10.800

William Wells: i'm Carol i'm looking at the chat I don't think i've ever seen it this active so, all I can say is Thank you to the people that participated and.

609

01:56:11.160 --> 01:56:22.650

William Wells: We got to figure out a way again i'm really thinking hard about how to engage our youth I did did a scan and I looked at the the people that were online, we need to get some more youth involved in our session, but again.

610

01:56:23.010 --> 01:56:30.840

William Wells: Thanks so much for everybody, thank you Carol for the opportunity garth Dr the solar panel has just been a great day Thank you so much.

611

01:56:32.070 --> 01:56:32.760

William Wells: I feel better.

612

01:56:34.080 --> 01:56:40.380

Carole Copeland Thomas She/Her/Hers: You did a great job as moderator Thank you bill wells all right, thank you, everybody for coming.

613

01:56:40.830 --> 01:56:49.380

Carole Copeland Thomas She/Her/Hers: let's keep the dialogue going you'll be hearing from me, we want to hear your suggestions going

forward for future programs.

614

01:56:49.680 --> 01:57:03.360

Carole Copeland Thomas She/Her/Hers: march 10 is the multicultural symposium series next program i'm just going to have you to open up your mics, let me just see if I can facilitate that so you can say hello to each other, just hang on one, second, let me go on and do that.

615

01:57:03.780 --> 01:57:16.590

Carole Copeland Thomas She/Her/Hers: And then there we go now, we could say thank you all so very much I want to put everybody in gallery mode and again black history is American history all right, thank you take care.

616

01:57:16.590 --> 01:57:17.970

Carole Copeland Thomas She/Her/Hers: enjoy read each other.

617

01:57:23.280 --> 01:57:24.390

Reesa Motley Reynolds: Thank you.

618

01:57:38.700 --> 01:57:39.390

mattie deed: When i'm so.

619

01:57:39.420 --> 01:57:40.500

Helen Seenster: thankful to each of.

620

01:57:40.500 --> 01:57:40.740

You.

621

01:57:42.750 --> 01:57:43.290

mattie deed: I love.

622

01:57:44.700 --> 01:57:45.240

mattie deed: History.

623

01:57:45.990 --> 01:57:47.520

Helen Seenster: History, it is important.

624

01:57:50.970 --> 01:57:51.870
mattie deed: to know about it.

625
01:58:02.100 --> 01:58:02.940
mattie deed: Because it was all.

626
01:58:06.000 --> 01:58:06.720
mattie deed: awesome.

627
01:58:12.780 --> 01:58:13.830
Helen Seenster: This has been a blessing.

628
01:58:17.760 --> 01:58:19.590
Carole Copeland Thomas She/Her/Hers: Thank you all so very much.